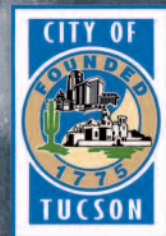


City of Tucson Compensation Plan



**Fiscal Year
2007**



CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Account Clerk	911	0801	C	21,590	27,570	33,550
Account Clerk Supervisor	915	0803	N	28,142	35,953	43,763
Accountant	916	0811	C	30,618	39,114	47,611
ADA Compliance Specialist	815	0274	C	46,571	62,421	78,250
Administrative Assistant	915	0231	C	28,142	35,953	43,763
Aircraft Mechanic	918	6340	A	36,962	47,206	57,450
Aquatics Coordinator	916	3307	N	30,618	39,114	47,611
Aquatics Program Manager	817	3330	N	56,368	75,546	94,702
Architect	816	2119	C	51,126	68,494	85,862
Architectural Drafting Technician	914	2110	C	26,083	33,311	40,539
Assessment Analyst	916	2726	C	30,618	39,114	47,611
Assistant City Attorney	613	0622	C	44,886	59,488	74,069
Assistant City Manager (Unclassified)	822	0423	N	98,717	132,288	165,859
Assistant Food & Beverage Supervisor	914	3028	N	26,083	33,311	40,539
Assistant Golf Professional	501	3214	N	21,590	27,581	33,550
Assistant Stores Superintendent	814	0970	N	42,661	57,158	71,635
Assistant To The City Manager (Unclassified)	818	0240	N	62,442	83,678	104,915
Presiding Magistrate (Unclassified) (effective 1-2-06)	0633	0633	N	106,490	106,490	106,490
Associate Prosecuting City Attorney	615	0616	N	55,182	73,133	91,062
Automotive Body Technician	916	5332	A	30,618	39,114	47,611
Automotive Mechanic	917	5312	A	33,530	42,827	52,125
Automotive Parts Specialist	916	0963	A	30,618	39,114	47,611
Backflow Prevention Inspector	917	2568	C	33,530	42,827	52,125
Budget Administrator	818	0894	N	62,442	83,678	104,915
Budget Analyst	814	0871	N	42,661	57,158	71,635
Budget Coordinator	817	0873	N	56,368	75,546	94,702
Building Inspection Manager	816	2577	N	51,126	68,494	85,862
Building Inspector	917	2551	C	33,530	42,827	52,125
Building Maintenance Worker	915	5716	A	28,142	35,953	43,763
Building Permit Specialist	918	2580	C	36,962	47,206	57,450
Cable Tool Driller	917	4095	A	33,530	42,827	52,125
Camera Operator (Hourly)	1029	2256	N	25,584	32,001	38,418
Carpenter	917	5740	A	33,530	42,827	52,125
Cashier	912	0141	C	22,818	29,151	35,485
Cement Mason	917	5741	A	33,530	42,827	52,125
Center Services Assistant	913	3403	C	24,315	31,054	37,794
Chemist	813	4018	C	39,250	52,582	65,915
Chemist Supervisor	815	4019	N	46,571	62,421	78,250
Chief Architect	817	2120	N	56,368	75,546	94,702
Chief Hydrologist	817	2045	N	56,368	75,546	94,702
Chief of Staff: Office of the Mayor (Unclassified)	815	0411	N	46,571	62,421	78,250
Chief Public Defender (Unclassified)	618	0621	N	76,482	101,358	126,214
Citizen & Neighborhood Services Administrator	817	0420	N	56,368	75,546	94,702
City Attorney (Unclassified) (effective 6-1-06)	0625	0625	N	141,856	141,856	141,856
City Clerk (Unclassified) (effective 1-1-06)	0409	0409	N	128,060	128,060	128,060
City Clerk Administrator	818	0206	N	62,442	83,678	104,915
City Magistrate (Unclassified) (effective 1-2-06)	0630	0630	N	98,990	98,990	98,990
City Manager (Unclassified) (effective 4-2-06)	0430	0430	N	198,986	198,986	198,986
City Records Manager	815	0208	N	46,571	62,421	78,250

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
City Surveyor	817	2031	N	56,368	75,546	94,702
City Youth Worker (Hourly)	1001	1001	N	13,166	13,166	13,166
Civil Engineer	816	2013	N	51,126	68,494	85,862
Class Registration Coordinator	916	0154	C	30,618	39,114	47,611
Clerk Transcriptionist	912	0031	C	22,818	29,151	35,485
Communications Coordinator	815	2278	C	46,571	62,421	78,250
Communications Engineer	816	2028	C	51,126	68,494	85,862
Communications Superintendent	817	2275	N	56,368	75,546	94,702
Community Service Officer	916	6305	C	30,618	39,114	47,611
Community Services / Neighborhood Resources Project Coordinator	814	1461	N	42,661	57,158	71,635
Community Services Administrator	818	1480	N	62,442	83,678	104,915
Community Services Project Supervisor	815	1462	N	46,571	62,421	78,250
Community Services/Neighborhood Resources Manager	817	1470	N	56,368	75,546	94,702
Computer Operator	914	0720	C	26,083	33,311	40,539
Concession Worker (Hourly)	1003	3005	N	12,875	14,383	15,891
Concessions Manager	815	3033	N	46,571	62,421	78,250
Conservation and Sustainable Development Program Director	819	0413	N	69,534	93,184	116,834
Construction Inspection Supervisor	919	2518	N	41,018	52,406	63,794
Construction Inspector	917	2502	C	33,530	42,827	52,125
Construction Maintenance Worker	916	5715	A	30,618	39,114	47,611
Construction Materials Inspector	917	2506	C	33,530	42,827	52,125
Contract Administrator	818	0990	N	62,442	83,678	104,915
Contract Compliance Officer	917	0987	C	33,530	42,827	52,125
Contract Officer	917	0980	C	33,530	42,827	52,125
Convention Center Administrator	818	1547	N	62,442	83,678	104,915
Convention Center Box Office Supervisor	815	1520	N	46,571	62,421	78,250
Convention Center Cashier	913	0145	C	24,315	31,054	37,794
Convention Center Event Services Manager	816	1545	N	51,126	68,494	85,862
Convention Center Events Coordinator	813	1540	C	39,250	52,582	65,915
Convention Center Manager	815	1511	N	46,571	62,421	78,250
Convention Center Operations Manager	815	1546	N	46,571	62,421	78,250
Convention Center Parking Supervisor	813	1505	N	39,250	52,582	65,915
Convention Center Sales Manager	813	1542	N	39,250	52,582	65,915
Convention Center Stagehand Supervisor	918	1510	N	36,962	47,206	57,450
Convention Center Technical Manager	815	1544	N	46,571	62,421	78,250
Convention Center Worker	913	1501	A	24,315	31,054	37,794
Convention Center Worker Supervisor	917	1502	N	33,530	42,827	52,125
Corrosion Control Technician	917	4028	C	33,530	42,827	52,125
Cost Recovery Clerk	914	0164	C	26,083	33,311	40,539
Council Administrative Assistant (Unclassified)	814	0402	N	42,661	57,158	71,635
Council Member (Unclassified) (effective 12-6-99)	0401	0401	N	24,000	24,000	24,000
Courier	912	7010	C	22,818	29,151	35,485
Court Administrator	818	0280	N	62,442	83,678	104,915
Court Clerk	913	0119	C	24,315	31,054	37,794
Court Section Manager	815	0609	N	46,571	62,421	78,250
Court Supervisor	917	0124	N	33,530	42,827	52,125
Crime Laboratory Coordinator	816	6328	N	51,126	68,494	85,862

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Crime Laboratory Superintendent	817	6329	N	56,368	75,546	94,702
Crime Scene Specialist	917	6350	C	33,530	42,827	52,125
Criminalist	813	6321	C	39,250	52,582	65,915
Custodial Services Supervisor	917	6105	N	33,530	42,827	52,125
Custodian	912	6101	A	22,818	29,151	35,485
Customer Service Clerk	912	0151	C	22,818	29,151	35,485
Customer Service Representative	914	0152	C	26,083	33,311	40,539
Data Base Administrator	715	0764	C	51,355	68,037	84,718
Data Control Clerk	912	0710	C	22,818	29,151	35,485
Data Entry Operator	911	0701	C	21,590	27,570	33,550
Data Production Scheduler	915	0715	C	28,142	35,953	43,763
Department Finance Manager	817	0880	N	56,368	75,546	94,702
Department Human Resources Supervisor	817	1018	N	56,368	75,546	94,702
Deputy / Assistant Director of Transportation	819	2792	N	69,534	93,184	116,834
Deputy / Assistant Director of Water	819	4188	N	69,534	93,184	116,834
Deputy City Clerk	819	0207	N	69,534	93,184	116,834
Deputy City Manager (Unclassified)	823	0429	N	111,550	149,490	187,408
Deputy Director of Budget and Research	819	0898	N	69,534	93,184	116,834
Deputy Director of City Court	819	0610	N	69,534	93,184	116,834
Deputy Director of Community Services	819	1488	N	69,534	93,184	116,834
Deputy Director of Convention Center	819	1549	N	69,534	93,184	116,834
Deputy Director of Development Services	819	0458	N	69,534	93,184	116,834
Deputy Director of Environmental Services	819	5195	N	69,534	93,184	116,834
Deputy Director of Finance	819	0889	N	69,534	93,184	116,834
Deputy Director of General Services	819	5038	N	69,534	93,184	116,834
Deputy Director of Human Resources	819	1075	N	69,534	93,184	116,834
Deputy Director of Information Technology	718	0794	N	73,757	97,739	121,701
Deputy Director of Neighborhood Resources	819	1349	N	69,534	93,184	116,834
Deputy Director of Parks & Recreation	819	3485	N	69,534	93,184	116,834
Deputy Director of Planning	819	2629	N	69,534	93,184	116,834
Deputy Director of Procurement	819	0998	N	69,534	93,184	116,834
Deputy Public Defender	616	0642	N	61,402	81,349	101,275
Detective	304	6313	P	46,842	46,842	65,894
Detective Assignments: <i>Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations</i>	305	6335	P	49,150	49,150	69,160
Development Services Administrator	818	2596	N	62,442	83,678	104,915
Development Services/Neighborhood Resources Section Manager	817	2594	N	56,368	75,546	94,702
Director of Budget and Research	820	0899	N	77,792	104,250	130,686
Director of Communications (Unclassified)	818	0406	N	62,442	83,678	104,915
Director of Community Services	820	1490	N	77,792	104,250	130,686
Director of Convention Center	820	1550	N	77,792	104,250	130,686
Director of Development Services	820	0460	N	77,792	104,250	130,686
Director of Environmental Services	820	5199	N	77,792	104,250	130,686
Director of Finance (Unclassified)	820	0890	N	77,792	104,250	130,686
Director of General Services	820	5040	N	77,792	104,250	130,686
Director of Human Resources	820	1080	N	77,792	104,250	130,686
Director of Information Technology/Chief Information Officer	719	0795	N	83,533	110,677	137,821

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Director of Neighborhood Resources	820	1350	N	77,792	104,250	130,686
Director of Parks & Recreation (Unclassified)	820	3490	N	77,792	104,250	130,686
Director of Planning	820	2630	N	77,792	104,250	130,686
Director of Procurement (Unclassified)	820	0999	N	77,792	104,250	130,686
Director of Transportation	821	2795	N	87,443	117,166	146,890
Director of Water	821	4190	N	87,443	117,166	146,890
Documents Clerk	911	0015	C	21,590	27,570	33,550
Documents Clerk Supervisor	914	0019	N	26,083	33,311	40,539
Economic Development Administrator	818	0250	N	62,442	83,678	104,915
Economic Development Program Director (Unclassified)	819	0244	N	69,534	93,184	116,834
Economic Development Specialist	816	0247	N	51,126	68,494	85,862
Economic Development Supervisor	817	0249	N	56,368	75,546	94,702
Election Specialist (Hourly)	1043	0203	N	36,400	43,212	50,024
Election Technician (Hourly)	1022	0201	N	22,734	26,978	31,221
Electrical Engineer	816	2020	C	51,126	68,494	85,862
Electrical Inspector	917	2531	C	33,530	42,827	52,125
Electrical Plans Examiner	816	2584	C	51,126	68,494	85,862
Electrician	918	5755	A	36,962	47,206	57,450
Electronics Bench Technician	915	2261	C	28,142	35,953	43,763
Electronics Technician	918	2250	C	36,962	47,206	57,450
Electronics Technician Supervisor	919	2251	N	41,018	52,406	63,794
Emergency 911 Operator	913	2270	C	24,315	31,054	37,794
Energy Manager	817	2066	N	56,368	75,546	94,702
Engineering Associate	918	2011	C	36,962	47,206	57,450
Engineering Manager	817	2014	N	56,368	75,546	94,702
Engineering Permit & Code Inspector	916	2501	C	30,618	39,114	47,611
Engineering Project Manager	816	2015	N	51,126	68,494	85,862
Engineering Records & Information Supervisor	918	2035	N	36,962	47,206	57,450
Engineering Support Section Supervisor	816	2030	N	51,126	68,494	85,862
Engineering Technician	916	2006	C	30,618	39,114	47,611
Environmental Inspector	917	5161	C	33,530	42,827	52,125
Environmental Manager	817	2070	N	56,368	75,546	94,702
Environmental Planning Manager	818	2072	N	62,442	83,678	104,915
Environmental Project Coordinator	816	2068	C	51,126	68,494	85,862
Environmental Scientist	815	4015	N	46,571	62,421	78,250
Environmental Services Accounts Representative	813	5167	C	39,250	52,582	65,915
Environmental Services Administrator	818	5190	N	62,442	83,678	104,915
Environmental Services Equipment Operator	916	5158	A	30,618	39,114	47,611
Environmental Services Inspection Supervisor	814	5162	N	42,661	57,158	71,635
Environmental Services Landfill Inspector	917	5163	C	33,530	42,827	52,125
Environmental Services Superintendent	815	5170	N	46,571	62,421	78,250
Environmental Services Worker	911	5151	A	21,590	27,570	33,550
Environmental Services/Neighborhood Resources Supervisor	918	5010	N	36,962	47,206	57,450
Equal Opportunity & Independent Police Review Director (Unclassified)	819	0407	N	69,534	93,184	116,834
Equal Opportunity & Independent Police Review Manager	817	0278	N	56,368	75,546	94,702
Equal Opportunity Specialist	814	0272	N	42,661	57,158	71,635

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Equipment Controls Technician	917	5770	A	33,530	42,827	52,125
Equipment Maintenance Superintendent	817	5330	N	56,368	75,546	94,702
Equipment Operation Specialist	917	6005	A	33,530	42,827	52,125
Equipment Operator	915	6003	A	28,142	35,953	43,763
Executive Assistant	917	0043	N	33,530	42,827	52,125
Executive Assistant/City Manager or Mayor (Unclassified)	918	0047	N	36,962	47,206	57,450
Facilities Management Superintendent	817	5810	N	56,368	75,546	94,702
Facilities Management Supervisor	919	5803	N	41,018	52,406	63,794
Facilities Project Coordinator	918	2111	C	36,962	47,206	57,450
Facility & Equipment Maintenance Specialist	814	5030	C	42,661	57,158	71,635
Finance Administrator	818	0840	N	62,442	83,678	104,915
Finance Analyst	815	0887	N	46,571	62,421	78,250
Finance Manager	817	0835	N	56,368	75,546	94,702
Financial Investigator	918	6333	C	36,962	47,206	57,450
Financial Services Supervisor	918	0854	N	36,962	47,206	57,450
Financial Specialist	816	0891	N	51,126	68,494	85,862
Fingerprint System Operator	916	6348	C	30,618	39,114	47,611
Fingerprint System Operator Supervisor	917	6345	N	33,530	42,827	52,125
Fire Battalion Chief	420	6440	N	80,371	87,360	94,328
Fire Battalion Chief Assignment: Assistant Fire Chief	422	6450	N	87,859	107,037	126,194
Fire Battalion Chief Assignment: Staff	421	6460	N	79,643	94,994	110,344
Fire Captain	406	6420	F	62,026	65,186	68,345
Fire Captain Assignment: 8 Hour	408	6418	F	69,430	72,987	76,544
Fire Captain Assignment: Haz Mat / Technical Rescue Team	407	6419	F	64,355	67,515	70,674
Fire Captain Assignment: Training Officer	408	6421	F	69,430	72,987	76,544
Fire Chief	423	6470	N	131,581	151,549	171,496
Fire Code Administrator	818	6474	N	62,442	83,678	104,915
Fire Engineer - Suppression Rate	404	6410	F	53,581	56,304	59,026
Fire Engineer Assignment: Haz Mat / Technical Rescue Team	405	6403	F	55,940	58,663	61,385
Fire Equipment Specialist	915	6480	A	28,142	35,953	43,763
Fire Fighter	401	6401	F	39,021	46,301	53,581
Fire Fighter Assignment: Haz Mat / Technical Rescue Team	403	6402	F	41,321	48,631	55,940
Fire Fighter Assignment: Trainee (85% of grade 401 step 1)	400	6400	N	33,176	33,176	33,176
Fire Prevention Inspector - Hourly Rate	404	6412	F	53,581	56,304	59,026
Fire Prevention Inspector Assignment: HazMat	405	6413	F	55,940	58,663	61,385
Fire Training Coordinator	815	1003	C	46,571	62,421	78,250
Fleet Control Specialist	915	5336	A	28,142	35,953	43,763
Fleet Equipment Specialist	814	5343	C	42,661	57,158	71,635
Fleet Services Attendant	912	5301	A	22,818	29,151	35,485
Fleet Services Superintendent	817	5345	N	56,368	75,546	94,702
Fleet Services Supervisor	814	5340	N	42,661	57,158	71,635
Fleet Services Technician	913	5302	A	24,315	31,054	37,794
Food And Beverage Supervisor	813	3029	N	39,250	52,582	65,915
Forensics Administrator	818	6360	N	62,442	83,678	104,915
Fuel Station Mechanic	918	5730	A	36,962	47,206	57,450
General Maintenance Trainee / Worker (Hourly)	1015	1403	N	18,699	20,176	21,653

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
General Services Administrator	818	5035	N	62,442	83,678	104,915
GIS Data Analyst	714	0736	C	46,384	61,443	76,502
GIS Programmer	714	0735	C	46,384	61,443	76,502
GIS Supervisor	715	0737	N	51,355	68,037	84,718
GIS Technician	917	0734	C	33,530	42,827	52,125
Golf Administrator	818	3220	N	62,442	83,678	104,915
Golf Course Operations Superintendent	816	3210	N	51,126	68,494	85,862
Golf Host (Hourly)	1021	3201	N	22,152	22,152	22,152
Golf Professional	514	3216	N	42,661	57,158	71,635
Golf Professional Supervisor	515	3217	N	46,571	62,421	78,250
Graphic Arts Specialist	916	0935	C	30,618	39,114	47,611
Graphics Technician	914	0930	C	26,083	33,311	40,539
Grounds Maintenance Supervisor	918	4085	N	36,962	47,206	57,450
Groundskeeper	912	3062	A	22,818	29,151	35,485
Heavy Equipment Mechanic	916	5321	A	30,618	39,114	47,611
Heavy Equipment Operator	916	6004	A	30,618	39,114	47,611
High Voltage Electrician	917	5762	A	33,530	42,827	52,125
High Voltage Electrician Supervisor	919	5766	N	41,018	52,406	63,794
Historic Preservation Program Manager	818	0456	N	62,442	83,678	104,915
Housing Assistance Supervisor	917	1432	N	33,530	42,827	52,125
Housing Field Operations Superintendent	816	1466	N	51,126	68,494	85,862
Housing Field Operations Supervisor	918	5725	N	36,962	47,206	57,450
Housing Quality Standards Inspector	917	2510	C	33,530	42,827	52,125
Housing Quality Standards Supervisor	815	2511	N	46,571	62,421	78,250
Housing Services Agent	915	1431	C	28,142	35,953	43,763
Housing Technician	915	5721	A	28,142	35,953	43,763
Human Resources Administrator	818	1035	N	62,442	83,678	104,915
Human Resources Analyst	917	1030	N	33,530	42,827	52,125
Human Resources Employee Relations Administrator	818	1036	N	62,442	83,678	104,915
Human Resources Technician	916	1010	N	30,618	39,114	47,611
HVAC-R Mechanic	918	5785	A	36,962	47,206	57,450
Hydrologist	815	2040	N	46,571	62,421	78,250
Improvement District Program Coordinator	817	2725	N	56,368	75,546	94,702
Independent Police Auditor (Unclassified)	818	0421	N	62,442	83,678	104,915
Information Technology Administrator	717	0785	N	65,125	86,299	107,453
Information Technology Manager	716	0762	N	57,512	76,211	94,890
Information Technology Specialist	919	0742	C	41,018	52,406	63,794
Inspection Supervisor	816	2575	N	51,126	68,494	85,862
Insurance Clerk	914	0160	C	26,083	33,311	40,539
Intergovernmental Relations Program Director (Unclassified)	819	0415	N	69,534	93,184	116,834
LAN Administrator	715	0766	C	51,355	68,037	84,718
Landscape Architect	816	2103	C	51,126	68,494	85,862
Landscape Field Representative	916	2104	C	30,618	39,114	47,611
Law Clerk	611	0612	C	36,858	48,818	60,778
Lead Automotive Mechanic	918	5313	A	36,962	47,206	57,450
Lead Budget Analyst	816	0872	N	51,126	68,494	85,862
Lead Building Inspector	918	2552	C	36,962	47,206	57,450
Lead Construction Inspector	918	2503	N	36,962	47,206	57,450
Lead Construction Materials Inspector	918	2507	N	36,962	47,206	57,450

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Lead Convention Center Worker	917	1502	N	33,530	42,827	52,125
Lead Crime Scene Specialist	918	6351	N	36,962	47,206	57,450
Lead Custodian	915	6102	A	28,142	35,953	43,763
Lead Electrical Inspector	918	2532	C	36,962	47,206	57,450
Lead Fleet Service Technician	916	5304	A	30,618	39,114	47,611
Lead Graphic Arts Specialist	919	0940	N	41,018	52,406	63,794
Lead Groundskeeper	917	3063	A	33,530	42,827	52,125
Lead High Voltage Electrician	918	5763	A	36,962	47,206	57,450
Lead Housing Technician	917	5723	A	33,530	42,827	52,125
Lead Human Resources Analyst	816	1031	N	51,126	68,494	85,862
Lead Hydrologist	816	2041	N	51,126	68,494	85,862
Lead Maintenance Mechanic	917	5732	A	33,530	42,827	52,125
Lead Management Analyst	816	0861	C	51,126	68,494	85,862
Lead Planner	815	2613	C	46,571	62,421	78,250
Lead Reprographics Technician	916	0920	C	30,618	39,114	47,611
Lead Residential Inspector	918	2572	C	36,962	47,206	57,450
Lead Television Production Specialist	919	2255	N	41,018	52,406	63,794
Lead Traffic Control Technician	917	2733	A	33,530	42,827	52,125
Lead Utility Service Representative	917	5159	C	33,530	42,827	52,125
Lead Utility Service Worker	917	4024	A	33,530	42,827	52,125
Lead Water Meter Repairer	917	4037	A	33,530	42,827	52,125
Lead Well Maintenance Mechanic	917	4092	A	33,530	42,827	52,125
Legal Investigator	917	0627	C	33,530	42,827	52,125
Legal Secretary	916	0134	C	30,618	39,114	47,611
Lifeguard (Hourly)	1013	3302	N	18,221	18,221	18,221
Limited Special City Magistrate (Unclassified) (effective 1-2-06)	0629	0629	N	59,394	59,394	59,394
Locksmith	917	5742	A	33,530	42,827	52,125
Mail Clerk	911	0001	C	21,590	27,570	33,550
Mail Services Supervisor	916	0002	N	30,618	39,114	47,611
Mainframe Systems Programmer	715	0760	C	51,355	68,037	84,718
Maintenance Mechanic	916	5731	A	30,618	39,114	47,611
Maintenance Mechanic / Electrical Supervisor	918	5733	N	36,962	47,206	57,450
Management Analyst	812	0866	C	36,275	48,610	60,923
Management Assistant	815	0233	N	46,571	62,421	78,250
Management Coordinator	817	0234	N	56,368	75,546	94,702
Management Intern	811	0230	N	33,696	45,157	56,618
Marshall	351	0603	P	36,483	36,483	51,355
Mayor (Unclassified) (effective 12-6-99)	0400	0400	N	42,000	42,000	42,000
Mechanical Engineer	816	2018	C	51,126	68,494	85,862
Mechanical Inspector	917	2541	C	33,530	42,827	52,125
Mechanical Plans Examiner	815	2583	C	46,571	62,421	78,250
Meter Service Representative	916	4009	A	30,618	39,114	47,611
Municipal Intern	912	0211	N	22,818	29,151	35,485
Neighborhood Resources Administrator	818	1348	N	62,442	83,678	104,915
Office Assistant	911	0022	C	21,590	27,570	33,550
Office Supervisor	917	0060	N	33,530	42,827	52,125
Organizational Development Manager	818	0869	N	62,442	83,678	104,915
Painter	916	5748	A	30,618	39,114	47,611
Paralegal	917	0626	C	33,530	42,827	52,125
Paramedic	404	6411	F	53,581	56,304	59,026

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Paramedic Assignment: Haz Mat / Technical Rescue Team	405	6416	F	55,940	58,663	61,385
Parking Meter Repairer	915	2716	A	28,142	35,953	43,763
Parking Services Supervisor	916	2702	N	30,618	39,114	47,611
Parks & Recreation Administrator	818	3350	N	62,442	83,678	104,915
Parks & Recreation Public Information Officer	815	3425	N	46,571	62,421	78,250
Parks & Recreation Superintendent	816	3340	N	51,126	68,494	85,862
Parks and Golf Area Supervisor	815	3081	N	46,571	62,421	78,250
Parks Equipment Mechanic	916	3059	A	30,618	39,114	47,611
Parks Equipment Operator	914	3060	A	26,083	33,311	40,539
Parks Events Coordinator	814	3309	N	42,661	57,158	71,635
Parks Maintenance Worker	912	3061	A	22,818	29,151	35,485
Pest Control Specialist	917	5724	A	33,530	42,827	52,125
Physical Plant Operator	917	5780	A	33,530	42,827	52,125
Planner	813	2612	C	39,250	52,582	65,915
Planner Scheduler	920	4032	C	45,843	58,573	71,302
Planning Administrator	818	2617	N	62,442	83,678	104,915
Planning Technician	916	2610	C	30,618	39,114	47,611
Plumber	917	5743	A	33,530	42,827	52,125
Plumbing Inspector	917	2561	C	33,530	42,827	52,125
Police Background Investigator	912	0107	C	22,818	29,151	35,485
Police Chief	324	6380	N	134,618	154,606	174,574
Police Crime Analyst	917	6326	C	33,530	42,827	52,125
Police Evidence Superintendent	816	6303	N	51,126	68,494	85,862
Police Evidence Technician	917	6301	C	33,530	42,827	52,125
Police Fleet Supervisor	918	5337	N	36,962	47,206	57,450
Police Hazardous Devices Technician	305	6336	P	49,150	49,150	69,160
Police Human Resources Manager	817	1026	N	56,368	75,546	94,702
Police Identification Superintendent	817	6353	N	56,368	75,546	94,702
Police Lieutenant	320	6316	N	84,282	95,930	107,578
Police Lieutenant Assignment: Deputy Police Chief	323	6379	N	118,082	134,618	151,154
Police Lieutenant Assignment: Assistant Police Chief	322	6319	N	105,435	120,203	134,950
Police Lieutenant Assignment: Police Captain	321	6318	N	94,141	107,328	120,494
Police Officer	302	6311	P	42,474	42,474	59,738
Police Officer Assignment: Trainee	302	6307	N	42,474	42,474	59,738
Police Officer Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	303	6312	P	44,574	44,574	62,754
Police Psychologist	817	6356	N	56,368	75,546	94,702
Police Records Specialist	914	0111	C	26,083	33,311	40,539
Police Records Superintendent	816	0115	N	51,126	68,494	85,862
Police Records Supervisor	916	0112	N	30,618	39,114	47,611
Police Sergeant	306	6314	P	72,613	72,613	76,253
Police Sergeant Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	307	6315	P	76,253	76,253	80,059
Police Service Operator	915	6304	C	28,142	35,953	43,763
Principal Accountant/Auditor	815	0833	N	46,571	62,421	78,250
Principal Assistant City Attorney	618	0619	N	76,482	101,358	126,214
Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	618	0618	N	76,482	101,358	126,214
Principal Assistant City Attorney - Deputy (618 grade + 5%)	618	0620	N	76,482	101,358	126,214
Principal Assistant Prosecuting City Attorney	618	0624	N	76,482	101,358	126,214

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Principal Contract Officer	816	0984	C	51,126	68,494	85,862
Principal Planner	816	2615	N	51,126	68,494	85,862
Probation Officer	916	0607	C	30,618	39,114	47,611
Program Instructor (Hourly)	1035	7012	N	28,891	33,800	38,709
Project Manager	816	0455	N	51,126	68,494	85,862
Property Agent	918	2153	C	36,962	47,206	57,450
Property Manager	815	2160	C	46,571	62,421	78,250
Public Defender	613	0640	C	44,886	59,488	74,069
Public Defender Supervisor	615	0641	N	55,182	73,133	91,062
Public Information Specialist	918	0220	C	36,962	47,206	57,450
Public Safety Communications Supervisor	918	6309	N	36,962	47,206	57,450
Public Safety Dispatcher	916	6308	C	30,618	39,114	47,611
Public Safety Education Specialist	815	1002	C	46,571	62,421	78,250
Public Safety Facility Specialist	917	6342	N	33,530	42,827	52,125
Real Estate Program Coordinator	816	2156	N	51,126	68,494	85,862
Recreation Assistant	913	3312	C	24,315	31,054	37,794
Recreation Program Coordinator	916	3321	N	30,618	39,114	47,611
Recreation Specialist	916	3314	C	30,618	39,114	47,611
Recreation Supervisor	815	3325	N	46,571	62,421	78,250
Recycling Coordinator	815	5164	C	46,571	62,421	78,250
Rehabilitation Inspector / Estimator	917	2512	C	33,530	42,827	52,125
Rehabilitation Inspector / Estimator Supervisor	815	2515	N	46,571	62,421	78,250
Reprographics Supervisor	815	0949	N	46,571	62,421	78,250
Reprographics Technician	914	0905	A	26,083	33,311	40,539
Research Assistant Special Projects	818	0442	N	62,442	83,678	104,915
Residential Inspector	917	2571	C	33,530	42,827	52,125
Residential Rehabilitation Project Coordinator	814	1460	N	42,661	57,158	71,635
Revenue Investigation Supervisor	917	0852	N	33,530	42,827	52,125
Revenue Investigator	916	0851	C	30,618	39,114	47,611
Review Appraiser	815	2173	C	46,571	62,421	78,250
Rio Nuevo Community Outreach Officer	814	0431	N	42,661	57,158	71,635
Rio Nuevo Project Director (Unclassified)	820	0432	N	77,792	104,250	130,686
Risk Management Specialist	815	0310	N	46,571	62,421	78,250
Risk Management Supervisor	816	0316	N	51,126	68,494	85,862
Risk Manager	818	0325	N	62,442	83,678	104,915
Roofer	916	5744	A	30,618	39,114	47,611
Safety Specialist	814	0305	N	42,661	57,158	71,635
Scalehouse Supervisor	917	5166	N	33,530	42,827	52,125
Seasonal Aquatics Program Supervisor (Hourly)	1025	3306	N	23,670	23,670	23,670
Seasonal Center Attendant (Hourly)	1004	3401	N	13,978	13,978	13,978
Seasonal Class Instructor (Hourly)	1008	3316	N	16,723	27,706	38,688
Seasonal Program Coordinator (Hourly)	1023	3323	N	22,214	22,214	22,214
Seasonal Recreation Worker (Hourly)	1006	3311	N	15,766	15,766	15,766
Seasonal Senior Recreation Worker (Hourly)	1011	3313	N	17,576	17,576	17,576
Seasonal Swimming Pool Supervisor (Hourly)	1019	3304	N	20,696	20,696	20,696
Secretary	914	0041	C	26,083	33,311	40,539
Secretary: Assignment	915	0040	C	28,142	35,953	43,763
Senior Account Clerk	914	0802	C	26,083	33,311	40,539
Senior Accountant / Auditor	814	0832	C	42,661	57,158	71,635
Senior Assistant City Attorney	616	0623	N	61,402	81,349	101,275
Senior Assistant Golf Professional	502	3215	N	22,818	29,162	35,485
Senior Assistant Prosecuting City Attorney	616	0617	N	61,402	81,349	101,275

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Senior Cashier	913	0142	C	24,315	31,054	37,794
Senior Contract Officer	815	0981	C	46,571	62,421	78,250
Senior Court Clerk	915	0120	C	28,142	35,953	43,763
Senior Criminalist	815	6323	C	46,571	62,421	78,250
Senior Data Entry Operator	912	0702	C	22,818	29,151	35,485
Senior Election Technician (Hourly)	1027	0202	N	24,960	29,619	34,278
Senior Engineering Associate	815	2012	N	46,571	62,421	78,250
Senior Engineering Technician	917	2007	C	33,530	42,827	52,125
Senior Environmental Services Worker	914	5153	A	26,083	33,311	40,539
Senior Equal Opportunity Specialist	815	0273	N	46,571	62,421	78,250
Senior Fleet Services Technician	914	5303	A	26,083	33,311	40,539
Senior Heavy Equipment Mechanic	918	5322	A	36,962	47,206	57,450
Senior Legal Investigator	918	0628	C	36,962	47,206	57,450
Senior Mechanical Inspector	918	2542	C	36,962	47,206	57,450
Senior Plumbing Inspector	918	2562	C	36,962	47,206	57,450
Senior Probation Officer	917	0608	C	33,530	42,827	52,125
Senior Reprographics Technician	915	0911	A	28,142	35,953	43,763
Senior Sign Inspector	916	2522	C	30,618	39,114	47,611
Senior Special Magistrate (Unclassified) (effective 1-2-06)	0634	0634	N	98,990	98,990	98,990
Senior Storekeeper	914	0962	A	26,083	33,311	40,539
Senior Street Maintenance Worker	914	5202	A	26,083	33,311	40,539
Senior Trades Helper	913	5712	A	24,315	31,054	37,794
Senior Utility Service Worker	916	4023	A	30,618	39,114	47,611
Short Order Cook (Hourly)	1010	3021	N	17,326	19,864	22,402
Sign Inspection Supervisor	816	5750	N	51,126	68,494	85,862
Sign Inspector	915	2521	C	28,142	35,953	43,763
Sign Painter	916	5747	A	30,618	39,114	47,611
Software Engineer	714	0770	C	46,384	61,443	76,502
Special Magistrate (Unclassified) \$90/session (effective 7-1-97)	0635	0635	N	90	90	90
Special Projects Coordinator / City Manager's Office (Unclassified)	817	0439	N	56,368	75,546	94,702
Special Projects Manager	818	0440	N	62,442	83,678	104,915
Staff Assistant	815	0236	C	46,571	62,421	78,250
Storekeeper	913	0961	A	24,315	31,054	37,794
Stores Superintendent	815	0971	N	46,571	62,421	78,250
Stores Supervisor	917	0955	N	33,530	42,827	52,125
Street & Drainageway Inspector	916	5210	C	30,618	39,114	47,611
Street Maintenance Crew Leader	917	5203	A	33,530	42,827	52,125
Street Maintenance Supervisor	814	5225	N	42,661	57,158	71,635
Street Maintenance Worker	912	5201	A	22,818	29,151	35,485
Structural Plans Examiner	816	2582	C	51,126	68,494	85,862
Survey Crew Chief	917	2003	N	33,530	42,827	52,125
Survey Instrument Technician	916	2002	C	30,618	39,114	47,611
Survey Supervisor	918	2004	N	36,962	47,206	57,450
Survey Technician	913	2001	C	24,315	31,054	37,794
Swimming Pool Supervisor	915	3305	N	28,142	35,953	43,763
Systems Analyst	714	0750	C	46,384	61,443	76,502
Systems Engineer	714	2025	C	46,384	61,443	76,502
Technological Intern	912	2010	N	22,818	29,151	35,485
Telephone Services Coordinator	817	2277	N	56,368	75,546	94,702

CITY OF TUCSON CLASSIFICATIONS
ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Telephone System Technician	918	2276	C	36,962	47,206	57,450
Television Production Assistant	915	2254	C	28,142	35,953	43,763
Television Production Manager	817	2259	N	56,368	75,546	94,702
Television Production Specialist	918	2257	C	36,962	47,206	57,450
Television Production Technician	917	2253	C	33,530	42,827	52,125
Television Program Development Specialist	918	2258	C	36,962	47,206	57,450
Trade Specialist	916	3051	A	30,618	39,114	47,611
Trades Helper	911	5711	A	21,590	27,570	33,550
Traffic Control Technician	916	2732	A	30,618	39,114	47,611
Traffic Enforcement Agent	914	2718	C	26,083	33,311	40,539
Traffic Engineering Manager	817	2745	N	56,368	75,546	94,702
Traffic Engineering Technician	916	2742	C	30,618	39,114	47,611
Traffic Engineering Technician Supervisor	918	2736	N	36,962	47,206	57,450
Traffic Signal & Street Lighting Engineer	816	2021	N	51,126	68,494	85,862
Transit Services Coordinator	816	2730	N	51,126	68,494	85,862
Transportation Administrator	818	2760	N	62,442	83,678	104,915
Transportation Eligibility Specialist	917	2712	N	33,530	42,827	52,125
Transportation Program Coordinator	816	2790	N	51,126	68,494	85,862
Transportation Public Information Officer	816	2755	N	51,126	68,494	85,862
Transportation Superintendent	817	5230	N	56,368	75,546	94,702
Tucson-Mexico Program Director (Unclassified)	818	0433	N	62,442	83,678	104,915
UNIX Systems Administrator	715	0767	C	51,355	68,037	84,718
Utility Service Representative	916	5160	C	30,618	39,114	47,611
Utility Service Worker	915	4022	A	28,142	35,953	43,763
Utility Services Crew Supervisor	918	4030	N	36,962	47,206	57,450
Utility Technician - Apprentice	A	4025	A	26,083	32,146	38,210
Utility Technician - Craft	C	4025	A	38,210	44,117	50,024
Utility Technician - Journey	J	4025	A	50,024	55,650	61,277
WAN Administrator	715	0768	C	51,355	68,037	84,718
Warrant Clerk	913	0114	C	24,315	31,054	37,794
Waste Reduction Planner	815	0436	C	46,571	62,421	78,250
Water Administrator	818	4186	N	62,442	83,678	104,915
Water Communications Operator	914	4004	C	26,083	33,311	40,539
Water Conservation / Information Supervisor	815	0222	N	46,571	62,421	78,250
Water Control Systems Engineer	816	2022	C	51,126	68,494	85,862
Water Control Systems Manager	817	2023	N	56,368	75,546	94,702
Water Control Systems Supervisor	815	2267	N	46,571	62,421	78,250
Water Meter Repairer	916	4036	A	30,618	39,114	47,611
Water Operations Superintendent	817	4069	N	56,368	75,546	94,702
Water Plant Supervisor	919	4055	N	41,018	52,406	63,794
Water Program Supervisor	817	4067	N	56,368	75,546	94,702
Water Public Information Officer	816	0221	N	51,126	68,494	85,862
Water Quality Analyst	917	4016	C	33,530	42,827	52,125
Water Quality Laboratory Supervisor	817	4020	N	56,368	75,546	94,702
Water Service Locator	916	4026	A	30,618	39,114	47,611
Water Services Supervisor	918	4040	N	36,962	47,206	57,450
Water System Operator	917	4053	A	33,530	42,827	52,125
Water Treatment Plant Operator	916	4062	A	30,618	39,114	47,611
WEB Administrator	714	0769	C	46,384	61,443	76,502
Welder	917	5772	A	33,530	42,827	52,125
Welder Supervisor	814	5773	N	42,661	57,158	71,635

CITY OF TUCSON CLASSIFICATIONS EFFECTIVE: JULY 9, 2006
 ALPHABETICAL LISTING (Exceptions to union codes may exist based on position)

Class Title:	Grade Code	Class Code	Union Code	Min Salary	Mid Pt Salary	Max Salary
Well Maintenance Mechanic	916	4090	A	30,618	39,114	47,611
WSI / Senior Lifeguard (Hourly)	1017	3303	N	19,219	19,219	19,219
Zoning Administrator	818	2620	N	62,442	83,678	104,915
Zoning Examiner (Unclassified)	819	0417	N	69,534	93,184	116,834
Zoo Administrator	818	3270	N	62,442	83,678	104,915
Zoo Area Supervisor	814	3255	N	42,661	57,158	71,635
Zoo Education Curator	816	3261	N	51,126	68,494	85,862
Zoo General Curator	817	3260	N	56,368	75,546	94,702
Zookeeper	915	3252	A	28,142	35,953	43,763

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0001	C	Mail Clerk	911	21,590	27,570	33,550
0002	N	Mail Services Supervisor	916	30,618	39,114	47,611
0015	C	Documents Clerk	911	21,590	27,570	33,550
0019	N	Documents Clerk Supervisor	914	26,083	33,311	40,539
0022	C	Office Assistant	911	21,590	27,570	33,550
0031	C	Clerk Transcriptionist	912	22,818	29,151	35,485
0040	C	Secretary: Assignment	915	28,142	35,953	43,763
0041	C	Secretary	914	26,083	33,311	40,539
0043	N	Executive Assistant	917	33,530	42,827	52,125
0047	N	Executive Assistant/City Manager or Mayor (Unclassified)	918	36,962	47,206	57,450
0060	N	Office Supervisor	917	33,530	42,827	52,125
0107	C	Police Background Investigator	912	22,818	29,151	35,485
0111	C	Police Records Specialist	914	26,083	33,311	40,539
0112	N	Police Records Supervisor	916	30,618	39,114	47,611
0114	C	Warrant Clerk	913	24,315	31,054	37,794
0115	N	Police Records Superintendent	816	51,126	68,494	85,862
0119	C	Court Clerk	913	24,315	31,054	37,794
0120	C	Senior Court Clerk	915	28,142	35,953	43,763
0124	N	Court Supervisor	917	33,530	42,827	52,125
0134	C	Legal Secretary	916	30,618	39,114	47,611
0141	C	Cashier	912	22,818	29,151	35,485
0142	C	Senior Cashier	913	24,315	31,054	37,794
0145	C	Convention Center Cashier	913	24,315	31,054	37,794
0151	C	Customer Service Clerk	912	22,818	29,151	35,485
0152	C	Customer Service Representative	914	26,083	33,311	40,539
0154	C	Class Registration Coordinator	916	30,618	39,114	47,611
0160	C	Insurance Clerk	914	26,083	33,311	40,539
0164	C	Cost Recovery Clerk	914	26,083	33,311	40,539
0201	N	Election Technician (Hourly)	1022	22,734	26,978	31,221
0202	N	Senior Election Technician (Hourly)	1027	24,960	29,619	34,278
0203	N	Election Specialist (Hourly)	1043	36,400	43,212	50,024
0206	N	City Clerk Administrator	818	62,442	83,678	104,915
0207	N	Deputy City Clerk	819	69,534	93,184	116,834
0208	N	City Records Manager	815	46,571	62,421	78,250
0211	N	Municipal Intern	912	22,818	29,151	35,485
0220	C	Public Information Specialist	918	36,962	47,206	57,450
0221	N	Water Public Information Officer	816	51,126	68,494	85,862
0222	N	Water Conservation / Information Supervisor	815	46,571	62,421	78,250
0230	N	Management Intern	811	33,696	45,157	56,618
0231	C	Administrative Assistant	915	28,142	35,953	43,763
0233	N	Management Assistant	815	46,571	62,421	78,250
0234	N	Management Coordinator	817	56,368	75,546	94,702
0236	C	Staff Assistant	815	46,571	62,421	78,250
0240	N	Assistant To The City Manager (Unclassified)	818	62,442	83,678	104,915
0244	N	Economic Development Program Director (Unclassified)	819	69,534	93,184	116,834
0247	N	Economic Development Specialist	816	51,126	68,494	85,862
0249	N	Economic Development Supervisor	817	56,368	75,546	94,702

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0250	N	Economic Development Administrator	818	62,442	83,678	104,915
0272	N	Equal Opportunity Specialist	814	42,661	57,158	71,635
0273	N	Senior Equal Opportunity Specialist	815	46,571	62,421	78,250
0274	C	ADA Compliance Specialist	815	46,571	62,421	78,250
0278	N	Equal Opportunity & Independent Police Review Manager	817	56,368	75,546	94,702
0280	N	Court Administrator	818	62,442	83,678	104,915
0305	N	Safety Specialist	814	42,661	57,158	71,635
0310	N	Risk Management Specialist	815	46,571	62,421	78,250
0316	N	Risk Management Supervisor	816	51,126	68,494	85,862
0325	N	Risk Manager	818	62,442	83,678	104,915
0400	N	Mayor (Unclassified) <i>(effective 12-6-99)</i>	0400	42,000	42,000	42,000
0401	N	Council Member (Unclassified) <i>(effective 12-6-99)</i>	0401	24,000	24,000	24,000
0402	N	Council Administrative Assistant (Unclassified)	814	42,661	57,158	71,635
0406	N	Director of Communications (Unclassified)	818	62,442	83,678	104,915
0407	N	Equal Opportunity & Independent Police Review Director (Unclassified)	819	69,534	93,184	116,834
0409	N	City Clerk (Unclassified) <i>(effective 1-1-06)</i>	0409	128,060	128,060	128,060
0411	N	Chief of Staff: Office of the Mayor (Unclassified)	815	46,571	62,421	78,250
0413	N	Conservation and Sustainable Development Program Director	819	69,534	93,184	116,834
0415	N	Intergovernmental Relations Program Director (Unclassified)	819	69,534	93,184	116,834
0417	N	Zoning Examiner (Unclassified)	819	69,534	93,184	116,834
0420	N	Citizen & Neighborhood Services Administrator	817	56,368	75,546	94,702
0421	N	Independent Police Auditor (Unclassified)	818	62,442	83,678	104,915
0423	N	Assistant City Manager (Unclassified)	822	98,717	132,288	165,859
0429	N	Deputy City Manager (Unclassified)	823	111,550	149,490	187,408
0430	N	City Manager (Unclassified) <i>(effective 4-2-06)</i>	0430	198,986	198,986	198,986
0431	N	Rio Nuevo Community Outreach Officer	814	42,661	57,158	71,635
0432	N	Rio Nuevo Project Director (Unclassified)	820	77,792	104,250	130,686
0433	N	Tucson-Mexico Program Director (Unclassified)	818	62,442	83,678	104,915
0436	C	Waste Reduction Planner	815	46,571	62,421	78,250
0439	N	Special Projects Coordinator / City Manager's Office (Unclassified)	817	56,368	75,546	94,702
0440	N	Special Projects Manager	818	62,442	83,678	104,915
0442	N	Research Assistant Special Projects	818	62,442	83,678	104,915
0455	N	Project Manager	816	51,126	68,494	85,862
0456	N	Historic Preservation Program Manager	818	62,442	83,678	104,915
0458	N	Deputy Director of Development Services	819	69,534	93,184	116,834
0460	N	Director of Development Services	820	77,792	104,250	130,686
0603	P	Marshall	351	36,483	36,483	51,355
0607	C	Probation Officer	916	30,618	39,114	47,611
0608	C	Senior Probation Officer	917	33,530	42,827	52,125
0609	N	Court Section Manager	815	46,571	62,421	78,250
0610	N	Deputy Director of City Court	819	69,534	93,184	116,834
0612	C	Law Clerk	611	36,858	48,818	60,778
0616	N	Associate Prosecuting City Attorney	615	55,182	73,133	91,062
0617	N	Senior Assistant Prosecuting City Attorney	616	61,402	81,349	101,275

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0618	N	Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	618	76,482	101,358	126,214
0619	N	Principal Assistant City Attorney	618	76,482	101,358	126,214
0620	N	Principal Assistant City Attorney - Deputy (618 grade + 5%)	618	76,482	101,358	126,214
0621	N	Chief Public Defender (Unclassified)	618	76,482	101,358	126,214
0622	C	Assistant City Attorney	613	44,886	59,488	74,069
0623	N	Senior Assistant City Attorney	616	61,402	81,349	101,275
0624	N	Principal Assistant Prosecuting City Attorney	618	76,482	101,358	126,214
0625	N	City Attorney (Unclassified) <i>(effective 6-1-06)</i>	0625	141,856	141,856	141,856
0626	C	Paralegal	917	33,530	42,827	52,125
0627	C	Legal Investigator	917	33,530	42,827	52,125
0628	C	Senior Legal Investigator	918	36,962	47,206	57,450
0629	N	Limited Special City Magistrate (Unclassified) <i>(effective 1-2-06)</i>	0629	59,394	59,394	59,394
0630	N	City Magistrate (Unclassified) <i>(effective 1-2-06)</i>	0630	98,990	98,990	98,990
0633	N	Presiding Magistrate (Unclassified) <i>(effective 1-2-06)</i>	0633	106,490	106,490	106,490
0634	N	Senior Special Magistrate (Unclassified) <i>(effective 1-2-06)</i>	0634	98,990	98,990	98,990
0635	N	Special Magistrate (Unclassified) \$90/session <i>(effective 7-1-97)</i>	0635	90	90	90
0640	C	Public Defender	613	44,886	59,488	74,069
0641	N	Public Defender Supervisor	615	55,182	73,133	91,062
0642	N	Deputy Public Defender	616	61,402	81,349	101,275
0701	C	Data Entry Operator	911	21,590	27,570	33,550
0702	C	Senior Data Entry Operator	912	22,818	29,151	35,485
0710	C	Data Control Clerk	912	22,818	29,151	35,485
0715	C	Data Production Scheduler	915	28,142	35,953	43,763
0720	C	Computer Operator	914	26,083	33,311	40,539
0734	C	GIS Technician	917	33,530	42,827	52,125
0735	C	GIS Programmer	714	46,384	61,443	76,502
0736	C	GIS Data Analyst	714	46,384	61,443	76,502
0737	N	GIS Supervisor	715	51,355	68,037	84,718
0742	C	Information Technology Specialist	919	41,018	52,406	63,794
0750	C	Systems Analyst	714	46,384	61,443	76,502
0760	C	Mainframe Systems Programmer	715	51,355	68,037	84,718
0762	N	Information Technology Manager	716	57,512	76,211	94,890
0764	C	Data Base Administrator	715	51,355	68,037	84,718
0766	C	LAN Administrator	715	51,355	68,037	84,718
0767	C	UNIX Systems Administrator	715	51,355	68,037	84,718
0768	C	WAN Administrator	715	51,355	68,037	84,718
0769	C	WEB Administrator	714	46,384	61,443	76,502
0770	C	Software Engineer	714	46,384	61,443	76,502
0785	N	Information Technology Administrator	717	65,125	86,299	107,453
0794	N	Deputy Director of Information Technology	718	73,757	97,739	121,701
0795	N	Director of Information Technology/Chief Information Officer	719	83,533	110,677	137,821
0801	C	Account Clerk	911	21,590	27,570	33,550
0802	C	Senior Account Clerk	914	26,083	33,311	40,539

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
0803	N	Account Clerk Supervisor	915	28,142	35,953	43,763
0811	C	Accountant	916	30,618	39,114	47,611
0832	C	Senior Accountant / Auditor	814	42,661	57,158	71,635
0833	N	Principal Accountant/Auditor	815	46,571	62,421	78,250
0835	N	Finance Manager	817	56,368	75,546	94,702
0840	N	Finance Administrator	818	62,442	83,678	104,915
0851	C	Revenue Investigator	916	30,618	39,114	47,611
0852	N	Revenue Investigation Supervisor	917	33,530	42,827	52,125
0854	N	Financial Services Supervisor	918	36,962	47,206	57,450
0861	C	Lead Management Analyst	816	51,126	68,494	85,862
0866	C	Management Analyst	812	36,275	48,610	60,923
0869	N	Organizational Development Manager	818	62,442	83,678	104,915
0871	N	Budget Analyst	814	42,661	57,158	71,635
0872	N	Lead Budget Analyst	816	51,126	68,494	85,862
0873	N	Budget Coordinator	817	56,368	75,546	94,702
0880	N	Department Finance Manager	817	56,368	75,546	94,702
0887	N	Finance Analyst	815	46,571	62,421	78,250
0889	N	Deputy Director of Finance	819	69,534	93,184	116,834
0890	N	Director of Finance (Unclassified)	820	77,792	104,250	130,686
0891	N	Financial Specialist	816	51,126	68,494	85,862
0894	N	Budget Administrator	818	62,442	83,678	104,915
0898	N	Deputy Director of Budget and Research	819	69,534	93,184	116,834
0899	N	Director of Budget and Research	820	77,792	104,250	130,686
0905	A	Reprographics Technician	914	26,083	33,311	40,539
0911	A	Senior Reprographics Technician	915	28,142	35,953	43,763
0920	C	Lead Reprographics Technician	916	30,618	39,114	47,611
0930	C	Graphics Technician	914	26,083	33,311	40,539
0935	C	Graphic Arts Specialist	916	30,618	39,114	47,611
0940	N	Lead Graphic Arts Specialist	919	41,018	52,406	63,794
0949	N	Reprographics Supervisor	815	46,571	62,421	78,250
0955	N	Stores Supervisor	917	33,530	42,827	52,125
0961	A	Storekeeper	913	24,315	31,054	37,794
0962	A	Senior Storekeeper	914	26,083	33,311	40,539
0963	A	Automotive Parts Specialist	916	30,618	39,114	47,611
0970	N	Assistant Stores Superintendent	814	42,661	57,158	71,635
0971	N	Stores Superintendent	815	46,571	62,421	78,250
0980	C	Contract Officer	917	33,530	42,827	52,125
0981	C	Senior Contract Officer	815	46,571	62,421	78,250
0984	C	Principal Contract Officer	816	51,126	68,494	85,862
0987	C	Contract Compliance Officer	917	33,530	42,827	52,125
0990	N	Contract Administrator	818	62,442	83,678	104,915
0998	N	Deputy Director of Procurement	819	69,534	93,184	116,834
0999	N	Director of Procurement (Unclassified)	820	77,792	104,250	130,686
1001	N	City Youth Worker (Hourly)	1001	13,166	13,166	13,166
1002	C	Public Safety Education Specialist	815	46,571	62,421	78,250
1003	C	Fire Training Coordinator	815	46,571	62,421	78,250
1010	N	Human Resources Technician	916	30,618	39,114	47,611
1018	N	Department Human Resources Supervisor	817	56,368	75,546	94,702
1026	N	Police Human Resources Manager	817	56,368	75,546	94,702

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
1030	N	Human Resources Analyst	917	33,530	42,827	52,125
1031	N	Lead Human Resources Analyst	816	51,126	68,494	85,862
1035	N	Human Resources Administrator	818	62,442	83,678	104,915
1036	N	Human Resources Employee Relations Administrator	818	62,442	83,678	104,915
1075	N	Deputy Director of Human Resources	819	69,534	93,184	116,834
1080	N	Director of Human Resources	820	77,792	104,250	130,686
1348	N	Neighborhood Resources Administrator	818	62,442	83,678	104,915
1349	N	Deputy Director of Neighborhood Resources	819	69,534	93,184	116,834
1350	N	Director of Neighborhood Resources	820	77,792	104,250	130,686
1403	N	General Maintenance Trainee / Worker (Hourly)	1015	18,699	20,176	21,653
1431	C	Housing Services Agent	915	28,142	35,953	43,763
1432	N	Housing Assistance Supervisor	917	33,530	42,827	52,125
1460	N	Residential Rehabilitation Project Coordinator	814	42,661	57,158	71,635
1461	N	Community Services / Neighborhood Resources Project Coordinator	814	42,661	57,158	71,635
1462	N	Community Services Project Supervisor	815	46,571	62,421	78,250
1466	N	Housing Field Operations Superintendent	816	51,126	68,494	85,862
1470	N	Community Services/Neighborhood Resources Manager	817	56,368	75,546	94,702
1480	N	Community Services Administrator	818	62,442	83,678	104,915
1488	N	Deputy Director of Community Services	819	69,534	93,184	116,834
1490	N	Director of Community Services	820	77,792	104,250	130,686
1501	A	Convention Center Worker	913	24,315	31,054	37,794
1502	N	Convention Center Worker Supervisor	917	33,530	42,827	52,125
1502	N	Lead Convention Center Worker	917	33,530	42,827	52,125
1505	N	Convention Center Parking Supervisor	813	39,250	52,582	65,915
1510	N	Convention Center Stagehand Supervisor	918	36,962	47,206	57,450
1511	N	Convention Center Manager	815	46,571	62,421	78,250
1520	N	Convention Center Box Office Supervisor	815	46,571	62,421	78,250
1540	C	Convention Center Events Coordinator	813	39,250	52,582	65,915
1542	N	Convention Center Sales Manager	813	39,250	52,582	65,915
1544	N	Convention Center Technical Manager	815	46,571	62,421	78,250
1545	N	Convention Center Event Services Manager	816	51,126	68,494	85,862
1546	N	Convention Center Operations Manager	815	46,571	62,421	78,250
1547	N	Convention Center Administrator	818	62,442	83,678	104,915
1549	N	Deputy Director of Convention Center	819	69,534	93,184	116,834
1550	N	Director of Convention Center	820	77,792	104,250	130,686
2001	C	Survey Technician	913	24,315	31,054	37,794
2002	C	Survey Instrument Technician	916	30,618	39,114	47,611
2003	N	Survey Crew Chief	917	33,530	42,827	52,125
2004	N	Survey Supervisor	918	36,962	47,206	57,450
2006	C	Engineering Technician	916	30,618	39,114	47,611
2007	C	Senior Engineering Technician	917	33,530	42,827	52,125
2010	N	Technological Intern	912	22,818	29,151	35,485
2011	C	Engineering Associate	918	36,962	47,206	57,450
2012	N	Senior Engineering Associate	815	46,571	62,421	78,250
2013	N	Civil Engineer	816	51,126	68,494	85,862
2014	N	Engineering Manager	817	56,368	75,546	94,702
2015	N	Engineering Project Manager	816	51,126	68,494	85,862

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2018	C	Mechanical Engineer	816	51,126	68,494	85,862
2020	C	Electrical Engineer	816	51,126	68,494	85,862
2021	N	Traffic Signal & Street Lighting Engineer	816	51,126	68,494	85,862
2022	C	Water Control Systems Engineer	816	51,126	68,494	85,862
2023	N	Water Control Systems Manager	817	56,368	75,546	94,702
2025	C	Systems Engineer	714	46,384	61,443	76,502
2028	C	Communications Engineer	816	51,126	68,494	85,862
2030	N	Engineering Support Section Supervisor	816	51,126	68,494	85,862
2031	N	City Surveyor	817	56,368	75,546	94,702
2035	N	Engineering Records & Information Supervisor	918	36,962	47,206	57,450
2040	N	Hydrologist	815	46,571	62,421	78,250
2041	N	Lead Hydrologist	816	51,126	68,494	85,862
2045	N	Chief Hydrologist	817	56,368	75,546	94,702
2066	N	Energy Manager	817	56,368	75,546	94,702
2068	C	Environmental Project Coordinator	816	51,126	68,494	85,862
2070	N	Environmental Manager	817	56,368	75,546	94,702
2072	N	Environmental Planning Manager	818	62,442	83,678	104,915
2103	C	Landscape Architect	816	51,126	68,494	85,862
2104	C	Landscape Field Representative	916	30,618	39,114	47,611
2110	C	Architectural Drafting Technician	914	26,083	33,311	40,539
2111	C	Facilities Project Coordinator	918	36,962	47,206	57,450
2119	C	Architect	816	51,126	68,494	85,862
2120	N	Chief Architect	817	56,368	75,546	94,702
2153	C	Property Agent	918	36,962	47,206	57,450
2156	N	Real Estate Program Coordinator	816	51,126	68,494	85,862
2160	C	Property Manager	815	46,571	62,421	78,250
2173	C	Review Appraiser	815	46,571	62,421	78,250
2250	C	Electronics Technician	918	36,962	47,206	57,450
2251	N	Electronics Technician Supervisor	919	41,018	52,406	63,794
2253	C	Television Production Technician	917	33,530	42,827	52,125
2254	C	Television Production Assistant	915	28,142	35,953	43,763
2255	N	Lead Television Production Specialist	919	41,018	52,406	63,794
2256	N	Camera Operator (Hourly)	1029	25,584	32,001	38,418
2257	C	Television Production Specialist	918	36,962	47,206	57,450
2258	C	Television Program Development Specialist	918	36,962	47,206	57,450
2259	N	Television Production Manager	817	56,368	75,546	94,702
2261	C	Electronics Bench Technician	915	28,142	35,953	43,763
2267	N	Water Control Systems Supervisor	815	46,571	62,421	78,250
2270	C	Emergency 911 Operator	913	24,315	31,054	37,794
2275	N	Communications Superintendent	817	56,368	75,546	94,702
2276	C	Telephone System Technician	918	36,962	47,206	57,450
2277	N	Telephone Services Coordinator	817	56,368	75,546	94,702
2278	C	Communications Coordinator	815	46,571	62,421	78,250
2501	C	Engineering Permit & Code Inspector	916	30,618	39,114	47,611
2502	C	Construction Inspector	917	33,530	42,827	52,125
2503	N	Lead Construction Inspector	918	36,962	47,206	57,450
2506	C	Construction Materials Inspector	917	33,530	42,827	52,125
2507	N	Lead Construction Materials Inspector	918	36,962	47,206	57,450
2510	C	Housing Quality Standards Inspector	917	33,530	42,827	52,125

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2511	N	Housing Quality Standards Supervisor	815	46,571	62,421	78,250
2512	C	Rehabilitation Inspector / Estimator	917	33,530	42,827	52,125
2515	N	Rehabilitation Inspector / Estimator Supervisor	815	46,571	62,421	78,250
2518	N	Construction Inspection Supervisor	919	41,018	52,406	63,794
2521	C	Sign Inspector	915	28,142	35,953	43,763
2522	C	Senior Sign Inspector	916	30,618	39,114	47,611
2531	C	Electrical Inspector	917	33,530	42,827	52,125
2532	C	Lead Electrical Inspector	918	36,962	47,206	57,450
2541	C	Mechanical Inspector	917	33,530	42,827	52,125
2542	C	Senior Mechanical Inspector	918	36,962	47,206	57,450
2551	C	Building Inspector	917	33,530	42,827	52,125
2552	C	Lead Building Inspector	918	36,962	47,206	57,450
2561	C	Plumbing Inspector	917	33,530	42,827	52,125
2562	C	Senior Plumbing Inspector	918	36,962	47,206	57,450
2568	C	Backflow Prevention Inspector	917	33,530	42,827	52,125
2571	C	Residential Inspector	917	33,530	42,827	52,125
2572	C	Lead Residential Inspector	918	36,962	47,206	57,450
2575	N	Inspection Supervisor	816	51,126	68,494	85,862
2577	N	Building Inspection Manager	816	51,126	68,494	85,862
2580	C	Building Permit Specialist	918	36,962	47,206	57,450
2582	C	Structural Plans Examiner	816	51,126	68,494	85,862
2583	C	Mechanical Plans Examiner	815	46,571	62,421	78,250
2584	C	Electrical Plans Examiner	816	51,126	68,494	85,862
2594	N	Development Services/Neighborhood Resources Section Manager	817	56,368	75,546	94,702
2596	N	Development Services Administrator	818	62,442	83,678	104,915
2610	C	Planning Technician	916	30,618	39,114	47,611
2612	C	Planner	813	39,250	52,582	65,915
2613	C	Lead Planner	815	46,571	62,421	78,250
2615	N	Principal Planner	816	51,126	68,494	85,862
2617	N	Planning Administrator	818	62,442	83,678	104,915
2620	N	Zoning Administrator	818	62,442	83,678	104,915
2629	N	Deputy Director of Planning	819	69,534	93,184	116,834
2630	N	Director of Planning	820	77,792	104,250	130,686
2702	N	Parking Services Supervisor	916	30,618	39,114	47,611
2712	N	Transportation Eligibility Specialist	917	33,530	42,827	52,125
2716	A	Parking Meter Repairer	915	28,142	35,953	43,763
2718	C	Traffic Enforcement Agent	914	26,083	33,311	40,539
2725	N	Improvement District Program Coordinator	817	56,368	75,546	94,702
2726	C	Assessment Analyst	916	30,618	39,114	47,611
2730	N	Transit Services Coordinator	816	51,126	68,494	85,862
2732	A	Traffic Control Technician	916	30,618	39,114	47,611
2733	A	Lead Traffic Control Technician	917	33,530	42,827	52,125
2736	N	Traffic Engineering Technician Supervisor	918	36,962	47,206	57,450
2742	C	Traffic Engineering Technician	916	30,618	39,114	47,611
2745	N	Traffic Engineering Manager	817	56,368	75,546	94,702
2755	N	Transportation Public Information Officer	816	51,126	68,494	85,862
2760	N	Transportation Administrator	818	62,442	83,678	104,915
2790	N	Transportation Program Coordinator	816	51,126	68,494	85,862

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
2792	N	Deputy / Assistant Director of Transportation	819	69,534	93,184	116,834
2795	N	Director of Transportation	821	87,443	117,166	146,890
3005	N	Concession Worker (Hourly)	1003	12,875	14,383	15,891
3021	N	Short Order Cook (Hourly)	1010	17,326	19,864	22,402
3028	N	Assistant Food & Beverage Supervisor	914	26,083	33,311	40,539
3029	N	Food And Beverage Supervisor	813	39,250	52,582	65,915
3033	N	Concessions Manager	815	46,571	62,421	78,250
3051	A	Trade Specialist	916	30,618	39,114	47,611
3059	A	Parks Equipment Mechanic	916	30,618	39,114	47,611
3060	A	Parks Equipment Operator	914	26,083	33,311	40,539
3061	A	Parks Maintenance Worker	912	22,818	29,151	35,485
3062	A	Groundskeeper	912	22,818	29,151	35,485
3063	A	Lead Groundskeeper	917	33,530	42,827	52,125
3081	N	Parks and Golf Area Supervisor	815	46,571	62,421	78,250
3201	N	Golf Host (Hourly)	1021	22,152	22,152	22,152
3210	N	Golf Course Operations Superintendent	816	51,126	68,494	85,862
3214	N	Assistant Golf Professional	501	21,590	27,581	33,550
3215	N	Senior Assistant Golf Professional	502	22,818	29,162	35,485
3216	N	Golf Professional	514	42,661	57,158	71,635
3217	N	Golf Professional Supervisor	515	46,571	62,421	78,250
3220	N	Golf Administrator	818	62,442	83,678	104,915
3252	A	Zookeeper	915	28,142	35,953	43,763
3255	N	Zoo Area Supervisor	814	42,661	57,158	71,635
3260	N	Zoo General Curator	817	56,368	75,546	94,702
3261	N	Zoo Education Curator	816	51,126	68,494	85,862
3270	N	Zoo Administrator	818	62,442	83,678	104,915
3302	N	Lifeguard (Hourly)	1013	18,221	18,221	18,221
3303	N	WSI / Senior Lifeguard (Hourly)	1017	19,219	19,219	19,219
3304	N	Seasonal Swimming Pool Supervisor (Hourly)	1019	20,696	20,696	20,696
3305	N	Swimming Pool Supervisor	915	28,142	35,953	43,763
3306	N	Seasonal Aquatics Program Supervisor (Hourly)	1025	23,670	23,670	23,670
3307	N	Aquatics Coordinator	916	30,618	39,114	47,611
3309	N	Parks Events Coordinator	814	42,661	57,158	71,635
3311	N	Seasonal Recreation Worker (Hourly)	1006	15,766	15,766	15,766
3312	C	Recreation Assistant	913	24,315	31,054	37,794
3313	N	Seasonal Senior Recreation Worker (Hourly)	1011	17,576	17,576	17,576
3314	C	Recreation Specialist	916	30,618	39,114	47,611
3316	N	Seasonal Class Instructor (Hourly)	1008	16,723	27,706	38,688
3321	N	Recreation Program Coordinator	916	30,618	39,114	47,611
3323	N	Seasonal Program Coordinator (Hourly)	1023	22,214	22,214	22,214
3325	N	Recreation Supervisor	815	46,571	62,421	78,250
3330	N	Aquatics Program Manager	817	56,368	75,546	94,702
3340	N	Parks & Recreation Superintendent	816	51,126	68,494	85,862
3350	N	Parks & Recreation Administrator	818	62,442	83,678	104,915
3401	N	Seasonal Center Attendant (Hourly)	1004	13,978	13,978	13,978
3403	C	Center Services Assistant	913	24,315	31,054	37,794
3425	N	Parks & Recreation Public Information Officer	815	46,571	62,421	78,250
3485	N	Deputy Director of Parks & Recreation	819	69,534	93,184	116,834
3490	N	Director of Parks & Recreation (Unclassified)	820	77,792	104,250	130,686

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
4004	C	Water Communications Operator	914	26,083	33,311	40,539
4009	A	Meter Service Representative	916	30,618	39,114	47,611
4015	N	Environmental Scientist	815	46,571	62,421	78,250
4016	C	Water Quality Analyst	917	33,530	42,827	52,125
4018	C	Chemist	813	39,250	52,582	65,915
4019	N	Chemist Supervisor	815	46,571	62,421	78,250
4020	N	Water Quality Laboratory Supervisor	817	56,368	75,546	94,702
4022	A	Utility Service Worker	915	28,142	35,953	43,763
4023	A	Senior Utility Service Worker	916	30,618	39,114	47,611
4024	A	Lead Utility Service Worker	917	33,530	42,827	52,125
4025	A	Utility Technician - Apprentice	A	26,083	32,146	38,210
4025	A	Utility Technician - Craft	C	38,210	44,117	50,024
4025	A	Utility Technician - Journey	J	50,024	55,650	61,277
4026	A	Water Service Locator	916	30,618	39,114	47,611
4028	C	Corrosion Control Technician	917	33,530	42,827	52,125
4030	N	Utility Services Crew Supervisor	918	36,962	47,206	57,450
4032	C	Planner Scheduler	920	45,843	58,573	71,302
4036	A	Water Meter Repairer	916	30,618	39,114	47,611
4037	A	Lead Water Meter Repairer	917	33,530	42,827	52,125
4040	N	Water Services Supervisor	918	36,962	47,206	57,450
4053	A	Water System Operator	917	33,530	42,827	52,125
4055	N	Water Plant Supervisor	919	41,018	52,406	63,794
4062	A	Water Treatment Plant Operator	916	30,618	39,114	47,611
4067	N	Water Program Supervisor	817	56,368	75,546	94,702
4069	N	Water Operations Superintendent	817	56,368	75,546	94,702
4085	N	Grounds Maintenance Supervisor	918	36,962	47,206	57,450
4090	A	Well Maintenance Mechanic	916	30,618	39,114	47,611
4092	A	Lead Well Maintenance Mechanic	917	33,530	42,827	52,125
4095	A	Cable Tool Driller	917	33,530	42,827	52,125
4186	N	Water Administrator	818	62,442	83,678	104,915
4188	N	Deputy / Assistant Director of Water	819	69,534	93,184	116,834
4190	N	Director of Water	821	87,443	117,166	146,890
5010	N	Environmental Services/Neighborhood Resources Supervisor	918	36,962	47,206	57,450
5030	C	Facility & Equipment Maintenance Specialist	814	42,661	57,158	71,635
5035	N	General Services Administrator	818	62,442	83,678	104,915
5038	N	Deputy Director of General Services	819	69,534	93,184	116,834
5040	N	Director of General Services	820	77,792	104,250	130,686
5151	A	Environmental Services Worker	911	21,590	27,570	33,550
5153	A	Senior Environmental Services Worker	914	26,083	33,311	40,539
5158	A	Environmental Services Equipment Operator	916	30,618	39,114	47,611
5159	C	Lead Utility Service Representative	917	33,530	42,827	52,125
5160	C	Utility Service Representative	916	30,618	39,114	47,611
5161	C	Environmental Inspector	917	33,530	42,827	52,125
5162	N	Environmental Services Inspection Supervisor	814	42,661	57,158	71,635
5163	C	Environmental Services Landfill Inspector	917	33,530	42,827	52,125
5164	C	Recycling Coordinator	815	46,571	62,421	78,250
5166	N	Scalehouse Supervisor	917	33,530	42,827	52,125
5167	C	Environmental Services Accounts Representative	813	39,250	52,582	65,915

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5170	N	Environmental Services Superintendent	815	46,571	62,421	78,250
5190	N	Environmental Services Administrator	818	62,442	83,678	104,915
5195	N	Deputy Director of Environmental Services	819	69,534	93,184	116,834
5199	N	Director of Environmental Services	820	77,792	104,250	130,686
5201	A	Street Maintenance Worker	912	22,818	29,151	35,485
5202	A	Senior Street Maintenance Worker	914	26,083	33,311	40,539
5203	A	Street Maintenance Crew Leader	917	33,530	42,827	52,125
5210	C	Street & Drainageway Inspector	916	30,618	39,114	47,611
5225	N	Street Maintenance Supervisor	814	42,661	57,158	71,635
5230	N	Transportation Superintendent	817	56,368	75,546	94,702
5301	A	Fleet Services Attendant	912	22,818	29,151	35,485
5302	A	Fleet Services Technician	913	24,315	31,054	37,794
5303	A	Senior Fleet Services Technician	914	26,083	33,311	40,539
5304	A	Lead Fleet Service Technician	916	30,618	39,114	47,611
5312	A	Automotive Mechanic	917	33,530	42,827	52,125
5313	A	Lead Automotive Mechanic	918	36,962	47,206	57,450
5321	A	Heavy Equipment Mechanic	916	30,618	39,114	47,611
5322	A	Senior Heavy Equipment Mechanic	918	36,962	47,206	57,450
5330	N	Equipment Maintenance Superintendent	817	56,368	75,546	94,702
5332	A	Automotive Body Technician	916	30,618	39,114	47,611
5336	A	Fleet Control Specialist	915	28,142	35,953	43,763
5337	N	Police Fleet Supervisor	918	36,962	47,206	57,450
5340	N	Fleet Services Supervisor	814	42,661	57,158	71,635
5343	C	Fleet Equipment Specialist	814	42,661	57,158	71,635
5345	N	Fleet Services Superintendent	817	56,368	75,546	94,702
5711	A	Trades Helper	911	21,590	27,570	33,550
5712	A	Senior Trades Helper	913	24,315	31,054	37,794
5715	A	Construction Maintenance Worker	916	30,618	39,114	47,611
5716	A	Building Maintenance Worker	915	28,142	35,953	43,763
5721	A	Housing Technician	915	28,142	35,953	43,763
5723	A	Lead Housing Technician	917	33,530	42,827	52,125
5724	A	Pest Control Specialist	917	33,530	42,827	52,125
5725	N	Housing Field Operations Supervisor	918	36,962	47,206	57,450
5730	A	Fuel Station Mechanic	918	36,962	47,206	57,450
5731	A	Maintenance Mechanic	916	30,618	39,114	47,611
5732	A	Lead Maintenance Mechanic	917	33,530	42,827	52,125
5733	N	Maintenance Mechanic / Electrical Supervisor	918	36,962	47,206	57,450
5740	A	Carpenter	917	33,530	42,827	52,125
5741	A	Cement Mason	917	33,530	42,827	52,125
5742	A	Locksmith	917	33,530	42,827	52,125
5743	A	Plumber	917	33,530	42,827	52,125
5744	A	Roofer	916	30,618	39,114	47,611
5747	A	Sign Painter	916	30,618	39,114	47,611
5748	A	Painter	916	30,618	39,114	47,611
5750	N	Sign Inspection Supervisor	816	51,126	68,494	85,862
5755	A	Electrician	918	36,962	47,206	57,450
5762	A	High Voltage Electrician	917	33,530	42,827	52,125
5763	A	Lead High Voltage Electrician	918	36,962	47,206	57,450
5766	N	High Voltage Electrician Supervisor	919	41,018	52,406	63,794

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
5770	A	Equipment Controls Technician	917	33,530	42,827	52,125
5772	A	Welder	917	33,530	42,827	52,125
5773	N	Welder Supervisor	814	42,661	57,158	71,635
5780	A	Physical Plant Operator	917	33,530	42,827	52,125
5785	A	HVAC-R Mechanic	918	36,962	47,206	57,450
5803	N	Facilities Management Supervisor	919	41,018	52,406	63,794
5810	N	Facilities Management Superintendent	817	56,368	75,546	94,702
6003	A	Equipment Operator	915	28,142	35,953	43,763
6004	A	Heavy Equipment Operator	916	30,618	39,114	47,611
6005	A	Equipment Operation Specialist	917	33,530	42,827	52,125
6101	A	Custodian	912	22,818	29,151	35,485
6102	A	Lead Custodian	915	28,142	35,953	43,763
6105	N	Custodial Services Supervisor	917	33,530	42,827	52,125
6301	C	Police Evidence Technician	917	33,530	42,827	52,125
6303	N	Police Evidence Superintendent	816	51,126	68,494	85,862
6304	C	Police Service Operator	915	28,142	35,953	43,763
6305	C	Community Service Officer	916	30,618	39,114	47,611
6307	N	Police Officer Assignment: Trainee	302	42,474	42,474	59,738
6308	C	Public Safety Dispatcher	916	30,618	39,114	47,611
6309	N	Public Safety Communications Supervisor	918	36,962	47,206	57,450
6311	P	Police Officer	302	42,474	42,474	59,738
6312	P	Police Officer Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	303	44,574	44,574	62,754
6313	P	Detective	304	46,842	46,842	65,894
6314	P	Police Sergeant	306	72,613	72,613	76,253
6315	P	Police Sergeant Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	307	76,253	76,253	80,059
6316	N	Police Lieutenant	320	84,282	95,930	107,578
6318	N	Police Lieutenant Assignment: Police Captain	321	94,141	107,328	120,494
6319	N	Police Lieutenant Assignment: Assistant Police Chief	322	105,435	120,203	134,950
6321	C	Criminalist	813	39,250	52,582	65,915
6323	C	Senior Criminalist	815	46,571	62,421	78,250
6326	C	Police Crime Analyst	917	33,530	42,827	52,125
6328	N	Crime Laboratory Coordinator	816	51,126	68,494	85,862
6329	N	Crime Laboratory Superintendent	817	56,368	75,546	94,702
6333	C	Financial Investigator	918	36,962	47,206	57,450
6335	P	Detective Assignments: <i>Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations</i>	305	49,150	49,150	69,160
6336	P	Police Hazardous Devices Technician	305	49,150	49,150	69,160
6340	A	Aircraft Mechanic	918	36,962	47,206	57,450
6342	N	Public Safety Facility Specialist	917	33,530	42,827	52,125
6345	N	Fingerprint System Operator Supervisor	917	33,530	42,827	52,125
6348	C	Fingerprint System Operator	916	30,618	39,114	47,611
6350	C	Crime Scene Specialist	917	33,530	42,827	52,125
6351	N	Lead Crime Scene Specialist	918	36,962	47,206	57,450
6353	N	Police Identification Superintendent	817	56,368	75,546	94,702
6356	N	Police Psychologist	817	56,368	75,546	94,702
6360	N	Forensics Administrator	818	62,442	83,678	104,915
6379	N	Police Lieutenant Assignment: Deputy Police Chief	323	118,082	134,618	151,154

GRADES 302-307, 400-408, 900s, AND 1000s ARE OVERTIME ELIGIBLE
A=AFSCME, F=FIRE, P=POLICE, C=TACE, N=NO REPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
CLASS LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Class Code	Union Code	Class Title:	Grade Code	Min Salary	Mid Pt Salary	Max Salary
6380	N	Police Chief	324	134,618	154,606	174,574
6400	N	Fire Fighter Assignment: Trainee (85% of grade 401 step 1)	400	33,176	33,176	33,176
6401	F	Fire Fighter	401	39,021	46,301	53,581
6402	F	Fire Fighter Assignment: Haz Mat / Technical Rescue Team	403	41,321	48,631	55,940
6403	F	Fire Engineer Assignment: Haz Mat / Technical Rescue Team	405	55,940	58,663	61,385
6410	F	Fire Engineer - Suppression Rate	404	53,581	56,304	59,026
6411	F	Paramedic	404	53,581	56,304	59,026
6412	F	Fire Prevention Inspector - Hourly Rate	404	53,581	56,304	59,026
6413	F	Fire Prevention Inspector Assignment: HazMat	405	55,940	58,663	61,385
6416	F	Paramedic Assignment: Haz Mat / Technical Rescue Team	405	55,940	58,663	61,385
6418	F	Fire Captain Assignment: 8 Hour	408	69,430	72,987	76,544
6419	F	Fire Captain Assignment: Haz Mat / Technical Rescue Team	407	64,355	67,515	70,674
6420	F	Fire Captain	406	62,026	65,186	68,345
6421	F	Fire Captain Assignment: Training Officer	408	69,430	72,987	76,544
6440	N	Fire Battalion Chief	420	80,371	87,360	94,328
6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	422	87,859	107,037	126,194
6460	N	Fire Battalion Chief Assignment: Staff	421	79,643	94,994	110,344
6470	N	Fire Chief	423	131,581	151,549	171,496
6474	N	Fire Code Administrator	818	62,442	83,678	104,915
6480	A	Fire Equipment Specialist	915	28,142	35,953	43,763
7012	N	Program Instructor (Hourly)	1035	28,891	33,800	38,709
7010	C	Courier	912	22,818	29,151	35,485

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
302	6311	P	Police Officer	42,474	42,474	59,738
302	6307	N	Police Officer Assignment: Trainee	42,474	42,474	59,738
303	6312	P	Police Officer Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	44,574	44,574	62,754
304	6313	P	Detective	46,842	46,842	65,894
305	6335	P	Detective Assignments: <i>Background Investigations, Office of Professional Standards, SWAT, or Hostage Negotiations</i>	49,150	49,150	69,160
305	6336	P	Police Hazardous Devices Technician	49,150	49,150	69,160
306	6314	P	Police Sergeant	72,613	72,613	76,253
307	6315	P	Police Sergeant Assignments: <i>All, except regular patrol unless designated SWAT, PIO, or Hostage Negotiation</i>	76,253	76,253	80,059
320	6316	N	Police Lieutenant	84,282	95,930	107,578
321	6318	N	Police Lieutenant Assignment: Police Captain	94,141	107,328	120,494
322	6319	N	Police Lieutenant Assignment: Assistant Police Chief	105,435	120,203	134,950
323	6379	N	Police Lieutenant Assignment: Deputy Police Chief	118,082	134,618	151,154
324	6380	N	Police Chief	134,618	154,606	174,574
351	0603	P	Marshall	36,483	36,483	51,355
400	6400	N	Fire Fighter Assignment: Trainee (85% of grade 401 step 1)	33,176	33,176	33,176
401	6401	F	Fire Fighter	39,021	46,301	53,581
403	6402	F	Fire Fighter Assignment: Haz Mat / Technical Rescue Team	41,321	48,631	55,940
404	6410	F	Fire Engineer - Suppression Rate	53,581	56,304	59,026
404	6412	F	Fire Prevention Inspector - Hourly Rate	53,581	56,304	59,026
404	6411	F	Paramedic	53,581	56,304	59,026
405	6403	F	Fire Engineer Assignment: Haz Mat / Technical Rescue Team	55,940	58,663	61,385
405	6413	F	Fire Prevention Inspector Assignment: HazMat	55,940	58,663	61,385
405	6416	F	Paramedic Assignment: Haz Mat / Technical Rescue Team	55,940	58,663	61,385
406	6420	F	Fire Captain	62,026	65,186	68,345
407	6419	F	Fire Captain Assignment: Haz Mat / Technical Rescue Team	64,355	67,515	70,674
408	6418	F	Fire Captain Assignment: 8 Hour	69,430	72,987	76,544
408	6421	F	Fire Captain Assignment: Training Officer	69,430	72,987	76,544
420	6440	N	Fire Battalion Chief	80,371	87,360	94,328
421	6460	N	Fire Battalion Chief Assignment: Staff	79,643	94,994	110,344
422	6450	N	Fire Battalion Chief Assignment: Assistant Fire Chief	87,859	107,037	126,194
423	6470	N	Fire Chief	131,581	151,549	171,496
501	3214	N	Assistant Golf Professional	21,590	27,581	33,550
502	3215	N	Senior Assistant Golf Professional	22,818	29,162	35,485
514	3216	N	Golf Professional	42,661	57,158	71,635
515	3217	N	Golf Professional Supervisor	46,571	62,421	78,250
611	0612	C	Law Clerk	36,858	48,818	60,778
613	0622	C	Assistant City Attorney	44,886	59,488	74,069
613	0640	C	Public Defender	44,886	59,488	74,069
615	0616	N	Associate Prosecuting City Attorney	55,182	73,133	91,062
615	0641	N	Public Defender Supervisor	55,182	73,133	91,062
616	0642	N	Deputy Public Defender	61,402	81,349	101,275

GRADES 302-307, 400-408, 900s, AND 1000s ARE OVERTIME ELIGIBLE
A=AFSCME, F=FIRE, P=POLICE, C=TACE, N=NO REPRESENTATION

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
616	0623	N	Senior Assistant City Attorney	61,402	81,349	101,275
616	0617	N	Senior Assistant Prosecuting City Attorney	61,402	81,349	101,275
618	0621	N	Chief Public Defender (Unclassified)	76,482	101,358	126,214
618	0619	N	Principal Assistant City Attorney	76,482	101,358	126,214
618	0618	N	Principal Assistant City Attorney - Chief Deputy (618 grade + 10%)	76,482	101,358	126,214
618	0620	N	Principal Assistant City Attorney - Deputy (618 grade + 5%)	76,482	101,358	126,214
618	0624	N	Principal Assistant Prosecuting City Attorney	76,482	101,358	126,214
714	0736	C	GIS Data Analyst	46,384	61,443	76,502
714	0735	C	GIS Programmer	46,384	61,443	76,502
714	0770	C	Software Engineer	46,384	61,443	76,502
714	0750	C	Systems Analyst	46,384	61,443	76,502
714	2025	C	Systems Engineer	46,384	61,443	76,502
714	0769	C	WEB Administrator	46,384	61,443	76,502
715	0764	C	Data Base Administrator	51,355	68,037	84,718
715	0737	N	GIS Supervisor	51,355	68,037	84,718
715	0766	C	LAN Administrator	51,355	68,037	84,718
715	0760	C	Mainframe Systems Programmer	51,355	68,037	84,718
715	0767	C	UNIX Systems Administrator	51,355	68,037	84,718
715	0768	C	WAN Administrator	51,355	68,037	84,718
716	0762	N	Information Technology Manager	57,512	76,211	94,890
717	0785	N	Information Technology Administrator	65,125	86,299	107,453
718	0794	N	Deputy Director of Information Technology	73,757	97,739	121,701
719	0795	N	Director of Information Technology/Chief Information Officer	83,533	110,677	137,821
811	0230	N	Management Intern	33,696	45,157	56,618
812	0866	C	Management Analyst	36,275	48,610	60,923
813	4018	C	Chemist	39,250	52,582	65,915
813	1540	C	Convention Center Events Coordinator	39,250	52,582	65,915
813	1505	N	Convention Center Parking Supervisor	39,250	52,582	65,915
813	1542	N	Convention Center Sales Manager	39,250	52,582	65,915
813	6321	C	Criminalist	39,250	52,582	65,915
813	5167	C	Environmental Services Accounts Representative	39,250	52,582	65,915
813	3029	N	Food And Beverage Supervisor	39,250	52,582	65,915
813	2612	C	Planner	39,250	52,582	65,915
814	0970	N	Assistant Stores Superintendent	42,661	57,158	71,635
814	0871	N	Budget Analyst	42,661	57,158	71,635
814	1461	N	Community Services / Neighborhood Resources Project Coordinator	42,661	57,158	71,635
814	0402	N	Council Administrative Assistant (Unclassified)	42,661	57,158	71,635
814	5162	N	Environmental Services Inspection Supervisor	42,661	57,158	71,635
814	0272	N	Equal Opportunity Specialist	42,661	57,158	71,635
814	5030	C	Facility & Equipment Maintenance Specialist	42,661	57,158	71,635
814	5343	C	Fleet Equipment Specialist	42,661	57,158	71,635
814	5340	N	Fleet Services Supervisor	42,661	57,158	71,635
814	3309	N	Parks Events Coordinator	42,661	57,158	71,635
814	1460	N	Residential Rehabilitation Project Coordinator	42,661	57,158	71,635
814	0431	N	Rio Nuevo Community Outreach Officer	42,661	57,158	71,635
814	0305	N	Safety Specialist	42,661	57,158	71,635

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
814	0832	C	Senior Accountant / Auditor	42,661	57,158	71,635
814	5225	N	Street Maintenance Supervisor	42,661	57,158	71,635
814	5773	N	Welder Supervisor	42,661	57,158	71,635
814	3255	N	Zoo Area Supervisor	42,661	57,158	71,635
815	0274	C	ADA Compliance Specialist	46,571	62,421	78,250
815	4019	N	Chemist Supervisor	46,571	62,421	78,250
815	0411	N	Chief of Staff: Office of the Mayor (Unclassified)	46,571	62,421	78,250
815	0208	N	City Records Manager	46,571	62,421	78,250
815	2278	C	Communications Coordinator	46,571	62,421	78,250
815	1462	N	Community Services Project Supervisor	46,571	62,421	78,250
815	3033	N	Concessions Manager	46,571	62,421	78,250
815	1520	N	Convention Center Box Office Supervisor	46,571	62,421	78,250
815	1511	N	Convention Center Manager	46,571	62,421	78,250
815	1546	N	Convention Center Operations Manager	46,571	62,421	78,250
815	1544	N	Convention Center Technical Manager	46,571	62,421	78,250
815	0609	N	Court Section Manager	46,571	62,421	78,250
815	4015	N	Environmental Scientist	46,571	62,421	78,250
815	5170	N	Environmental Services Superintendent	46,571	62,421	78,250
815	0887	N	Finance Analyst	46,571	62,421	78,250
815	1003	C	Fire Training Coordinator	46,571	62,421	78,250
815	2511	N	Housing Quality Standards Supervisor	46,571	62,421	78,250
815	2040	N	Hydrologist	46,571	62,421	78,250
815	2613	C	Lead Planner	46,571	62,421	78,250
815	0233	N	Management Assistant	46,571	62,421	78,250
815	2583	C	Mechanical Plans Examiner	46,571	62,421	78,250
815	3425	N	Parks & Recreation Public Information Officer	46,571	62,421	78,250
815	3081	N	Parks and Golf Area Supervisor	46,571	62,421	78,250
815	0833	N	Principal Accountant/Auditor	46,571	62,421	78,250
815	2160	C	Property Manager	46,571	62,421	78,250
815	1002	C	Public Safety Education Specialist	46,571	62,421	78,250
815	3325	N	Recreation Supervisor	46,571	62,421	78,250
815	5164	C	Recycling Coordinator	46,571	62,421	78,250
815	2515	N	Rehabilitation Inspector / Estimator Supervisor	46,571	62,421	78,250
815	0949	N	Reprographics Supervisor	46,571	62,421	78,250
815	2173	C	Review Appraiser	46,571	62,421	78,250
815	0310	N	Risk Management Specialist	46,571	62,421	78,250
815	0981	C	Senior Contract Officer	46,571	62,421	78,250
815	6323	C	Senior Criminalist	46,571	62,421	78,250
815	2012	N	Senior Engineering Associate	46,571	62,421	78,250
815	0273	N	Senior Equal Opportunity Specialist	46,571	62,421	78,250
815	0236	C	Staff Assistant	46,571	62,421	78,250
815	0971	N	Stores Superintendent	46,571	62,421	78,250
815	0436	C	Waste Reduction Planner	46,571	62,421	78,250
815	0222	N	Water Conservation / Information Supervisor	46,571	62,421	78,250
815	2267	N	Water Control Systems Supervisor	46,571	62,421	78,250
816	2119	C	Architect	51,126	68,494	85,862
816	2577	N	Building Inspection Manager	51,126	68,494	85,862
816	2013	N	Civil Engineer	51,126	68,494	85,862
816	2028	C	Communications Engineer	51,126	68,494	85,862
816	1545	N	Convention Center Event Services Manager	51,126	68,494	85,862

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
816	6328	N	Crime Laboratory Coordinator	51,126	68,494	85,862
816	0247	N	Economic Development Specialist	51,126	68,494	85,862
816	2020	C	Electrical Engineer	51,126	68,494	85,862
816	2584	C	Electrical Plans Examiner	51,126	68,494	85,862
816	2015	N	Engineering Project Manager	51,126	68,494	85,862
816	2030	N	Engineering Support Section Supervisor	51,126	68,494	85,862
816	2068	C	Environmental Project Coordinator	51,126	68,494	85,862
816	0891	N	Financial Specialist	51,126	68,494	85,862
816	3210	N	Golf Course Operations Superintendent	51,126	68,494	85,862
816	1466	N	Housing Field Operations Superintendent	51,126	68,494	85,862
816	2575	N	Inspection Supervisor	51,126	68,494	85,862
816	2103	C	Landscape Architect	51,126	68,494	85,862
816	0872	N	Lead Budget Analyst	51,126	68,494	85,862
816	1031	N	Lead Human Resources Analyst	51,126	68,494	85,862
816	2041	N	Lead Hydrologist	51,126	68,494	85,862
816	0861	C	Lead Management Analyst	51,126	68,494	85,862
816	2018	C	Mechanical Engineer	51,126	68,494	85,862
816	3340	N	Parks & Recreation Superintendent	51,126	68,494	85,862
816	6303	N	Police Evidence Superintendent	51,126	68,494	85,862
816	0115	N	Police Records Superintendent	51,126	68,494	85,862
816	0984	C	Principal Contract Officer	51,126	68,494	85,862
816	2615	N	Principal Planner	51,126	68,494	85,862
816	0455	N	Project Manager	51,126	68,494	85,862
816	2156	N	Real Estate Program Coordinator	51,126	68,494	85,862
816	0316	N	Risk Management Supervisor	51,126	68,494	85,862
816	5750	N	Sign Inspection Supervisor	51,126	68,494	85,862
816	2582	C	Structural Plans Examiner	51,126	68,494	85,862
816	2021	N	Traffic Signal & Street Lighting Engineer	51,126	68,494	85,862
816	2730	N	Transit Services Coordinator	51,126	68,494	85,862
816	2790	N	Transportation Program Coordinator	51,126	68,494	85,862
816	2755	N	Transportation Public Information Officer	51,126	68,494	85,862
816	2022	C	Water Control Systems Engineer	51,126	68,494	85,862
816	0221	N	Water Public Information Officer	51,126	68,494	85,862
816	3261	N	Zoo Education Curator	51,126	68,494	85,862
817	3330	N	Aquatics Program Manager	56,368	75,546	94,702
817	0873	N	Budget Coordinator	56,368	75,546	94,702
817	2120	N	Chief Architect	56,368	75,546	94,702
817	2045	N	Chief Hydrologist	56,368	75,546	94,702
817	0420	N	Citizen & Neighborhood Services Administrator	56,368	75,546	94,702
817	2031	N	City Surveyor	56,368	75,546	94,702
817	2275	N	Communications Superintendent	56,368	75,546	94,702
817	1470	N	Community Services/Neighborhood Resources Manager	56,368	75,546	94,702
817	6329	N	Crime Laboratory Superintendent	56,368	75,546	94,702
817	0880	N	Department Finance Manager	56,368	75,546	94,702
817	1018	N	Department Human Resources Supervisor	56,368	75,546	94,702
817	2594	N	Development Services/Neighborhood Resources Section Manager	56,368	75,546	94,702
817	0249	N	Economic Development Supervisor	56,368	75,546	94,702

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
817	2066	N	Energy Manager	56,368	75,546	94,702
817	2014	N	Engineering Manager	56,368	75,546	94,702
817	2070	N	Environmental Manager	56,368	75,546	94,702
817	0278	N	Equal Opportunity & Independent Police Review Manager	56,368	75,546	94,702
817	5330	N	Equipment Maintenance Superintendent	56,368	75,546	94,702
817	5810	N	Facilities Management Superintendent	56,368	75,546	94,702
817	0835	N	Finance Manager	56,368	75,546	94,702
817	5345	N	Fleet Services Superintendent	56,368	75,546	94,702
817	2725	N	Improvement District Program Coordinator	56,368	75,546	94,702
817	0234	N	Management Coordinator	56,368	75,546	94,702
817	1026	N	Police Human Resources Manager	56,368	75,546	94,702
817	6353	N	Police Identification Superintendent	56,368	75,546	94,702
817	6356	N	Police Psychologist	56,368	75,546	94,702
817	0439	N	Special Projects Coordinator / City Manager's Office (Unclassified)	56,368	75,546	94,702
817	2277	N	Telephone Services Coordinator	56,368	75,546	94,702
817	2259	N	Television Production Manager	56,368	75,546	94,702
817	2745	N	Traffic Engineering Manager	56,368	75,546	94,702
817	5230	N	Transportation Superintendent	56,368	75,546	94,702
817	2023	N	Water Control Systems Manager	56,368	75,546	94,702
817	4069	N	Water Operations Superintendent	56,368	75,546	94,702
817	4067	N	Water Program Supervisor	56,368	75,546	94,702
817	4020	N	Water Quality Laboratory Supervisor	56,368	75,546	94,702
817	3260	N	Zoo General Curator	56,368	75,546	94,702
818	0240	N	Assistant To The City Manager (Unclassified)	62,442	83,678	104,915
818	0894	N	Budget Administrator	62,442	83,678	104,915
818	0206	N	City Clerk Administrator	62,442	83,678	104,915
818	1480	N	Community Services Administrator	62,442	83,678	104,915
818	0990	N	Contract Administrator	62,442	83,678	104,915
818	1547	N	Convention Center Administrator	62,442	83,678	104,915
818	0280	N	Court Administrator	62,442	83,678	104,915
818	2596	N	Development Services Administrator	62,442	83,678	104,915
818	0406	N	Director of Communications (Unclassified)	62,442	83,678	104,915
818	0250	N	Economic Development Administrator	62,442	83,678	104,915
818	2072	N	Environmental Planning Manager	62,442	83,678	104,915
818	5190	N	Environmental Services Administrator	62,442	83,678	104,915
818	0840	N	Finance Administrator	62,442	83,678	104,915
818	6474	N	Fire Code Administrator	62,442	83,678	104,915
818	6360	N	Forensics Administrator	62,442	83,678	104,915
818	5035	N	General Services Administrator	62,442	83,678	104,915
818	3220	N	Golf Administrator	62,442	83,678	104,915
818	0456	N	Historic Preservation Program Manager	62,442	83,678	104,915
818	1035	N	Human Resources Administrator	62,442	83,678	104,915
818	1036	N	Human Resources Employee Relations Administrator	62,442	83,678	104,915
818	0421	N	Independent Police Auditor (Unclassified)	62,442	83,678	104,915
818	1348	N	Neighborhood Resources Administrator	62,442	83,678	104,915
818	0869	N	Organizational Development Manager	62,442	83,678	104,915
818	3350	N	Parks & Recreation Administrator	62,442	83,678	104,915

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
818	2617	N	Planning Administrator	62,442	83,678	104,915
818	0442	N	Research Assistant Special Projects	62,442	83,678	104,915
818	0325	N	Risk Manager	62,442	83,678	104,915
818	0440	N	Special Projects Manager	62,442	83,678	104,915
818	2760	N	Transportation Administrator	62,442	83,678	104,915
818	0433	N	Tucson-Mexico Program Director (Unclassified)	62,442	83,678	104,915
818	4186	N	Water Administrator	62,442	83,678	104,915
818	2620	N	Zoning Administrator	62,442	83,678	104,915
818	3270	N	Zoo Administrator	62,442	83,678	104,915
819	0413	N	Conservation and Sustainable Development Program Director	69,534	93,184	116,834
819	2792	N	Deputy / Assistant Director of Transportation	69,534	93,184	116,834
819	4188	N	Deputy / Assistant Director of Water	69,534	93,184	116,834
819	0207	N	Deputy City Clerk	69,534	93,184	116,834
819	0898	N	Deputy Director of Budget and Research	69,534	93,184	116,834
819	0610	N	Deputy Director of City Court	69,534	93,184	116,834
819	1488	N	Deputy Director of Community Services	69,534	93,184	116,834
819	1549	N	Deputy Director of Convention Center	69,534	93,184	116,834
819	0458	N	Deputy Director of Development Services	69,534	93,184	116,834
819	5195	N	Deputy Director of Environmental Services	69,534	93,184	116,834
819	0889	N	Deputy Director of Finance	69,534	93,184	116,834
819	5038	N	Deputy Director of General Services	69,534	93,184	116,834
819	1075	N	Deputy Director of Human Resources	69,534	93,184	116,834
819	1349	N	Deputy Director of Neighborhood Resources	69,534	93,184	116,834
819	3485	N	Deputy Director of Parks & Recreation	69,534	93,184	116,834
819	2629	N	Deputy Director of Planning	69,534	93,184	116,834
819	0998	N	Deputy Director of Procurement	69,534	93,184	116,834
819	0244	N	Economic Development Program Director (Unclassified)	69,534	93,184	116,834
819	0407	N	Equal Opportunity & Independent Police Review Director (Unclassified)	69,534	93,184	116,834
819	0415	N	Intergovernmental Relations Program Director (Unclassified)	69,534	93,184	116,834
819	0417	N	Zoning Examiner (Unclassified)	69,534	93,184	116,834
820	0899	N	Director of Budget and Research	77,792	104,250	130,686
820	1490	N	Director of Community Services	77,792	104,250	130,686
820	1550	N	Director of Convention Center	77,792	104,250	130,686
820	0460	N	Director of Development Services	77,792	104,250	130,686
820	5199	N	Director of Environmental Services	77,792	104,250	130,686
820	0890	N	Director of Finance (Unclassified)	77,792	104,250	130,686
820	5040	N	Director of General Services	77,792	104,250	130,686
820	1080	N	Director of Human Resources	77,792	104,250	130,686
820	1350	N	Director of Neighborhood Resources	77,792	104,250	130,686
820	3490	N	Director of Parks & Recreation (Unclassified)	77,792	104,250	130,686
820	2630	N	Director of Planning	77,792	104,250	130,686
820	0999	N	Director of Procurement (Unclassified)	77,792	104,250	130,686
820	0432	N	Rio Nuevo Project Director (Unclassified)	77,792	104,250	130,686
821	2795	N	Director of Transportation	87,443	117,166	146,890
821	4190	N	Director of Water	87,443	117,166	146,890
822	0423	N	Assistant City Manager (Unclassified)	98,717	132,288	165,859

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
823	0429	N	Deputy City Manager (Unclassified)	111,550	149,490	187,408
911	0801	C	Account Clerk	21,590	27,570	33,550
911	0701	C	Data Entry Operator	21,590	27,570	33,550
911	0015	C	Documents Clerk	21,590	27,570	33,550
911	5151	A	Environmental Services Worker	21,590	27,570	33,550
911	0001	C	Mail Clerk	21,590	27,570	33,550
911	0022	C	Office Assistant	21,590	27,570	33,550
911	5711	A	Trades Helper	21,590	27,570	33,550
912	0141	C	Cashier	22,818	29,151	35,485
912	0031	C	Clerk Transcriptionist	22,818	29,151	35,485
912	7010	C	Courier	22,818	29,151	35,485
912	6101	A	Custodian	22,818	29,151	35,485
912	0151	C	Customer Service Clerk	22,818	29,151	35,485
912	0710	C	Data Control Clerk	22,818	29,151	35,485
912	5301	A	Fleet Services Attendant	22,818	29,151	35,485
912	3062	A	Groundskeeper	22,818	29,151	35,485
912	0211	N	Municipal Intern	22,818	29,151	35,485
912	3061	A	Parks Maintenance Worker	22,818	29,151	35,485
912	0107	C	Police Background Investigator	22,818	29,151	35,485
912	0702	C	Senior Data Entry Operator	22,818	29,151	35,485
912	5201	A	Street Maintenance Worker	22,818	29,151	35,485
912	2010	N	Technological Intern	22,818	29,151	35,485
913	3403	C	Center Services Assistant	24,315	31,054	37,794
913	0145	C	Convention Center Cashier	24,315	31,054	37,794
913	1501	A	Convention Center Worker	24,315	31,054	37,794
913	0119	C	Court Clerk	24,315	31,054	37,794
913	2270	C	Emergency 911 Operator	24,315	31,054	37,794
913	5302	A	Fleet Services Technician	24,315	31,054	37,794
913	3312	C	Recreation Assistant	24,315	31,054	37,794
913	0142	C	Senior Cashier	24,315	31,054	37,794
913	5712	A	Senior Trades Helper	24,315	31,054	37,794
913	0961	A	Storekeeper	24,315	31,054	37,794
913	2001	C	Survey Technician	24,315	31,054	37,794
913	0114	C	Warrant Clerk	24,315	31,054	37,794
914	2110	C	Architectural Drafting Technician	26,083	33,311	40,539
914	3028	N	Assistant Food & Beverage Supervisor	26,083	33,311	40,539
914	0720	C	Computer Operator	26,083	33,311	40,539
914	0164	C	Cost Recovery Clerk	26,083	33,311	40,539
914	0152	C	Customer Service Representative	26,083	33,311	40,539
914	0019	N	Documents Clerk Supervisor	26,083	33,311	40,539
914	0930	C	Graphics Technician	26,083	33,311	40,539
914	0160	C	Insurance Clerk	26,083	33,311	40,539
914	3060	A	Parks Equipment Operator	26,083	33,311	40,539
914	0111	C	Police Records Specialist	26,083	33,311	40,539
914	0905	A	Reprographics Technician	26,083	33,311	40,539
914	0041	C	Secretary	26,083	33,311	40,539
914	0802	C	Senior Account Clerk	26,083	33,311	40,539
914	5153	A	Senior Environmental Services Worker	26,083	33,311	40,539
914	5303	A	Senior Fleet Services Technician	26,083	33,311	40,539

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
914	0962	A	Senior Storekeeper	26,083	33,311	40,539
914	5202	A	Senior Street Maintenance Worker	26,083	33,311	40,539
914	2718	C	Traffic Enforcement Agent	26,083	33,311	40,539
914	4004	C	Water Communications Operator	26,083	33,311	40,539
915	0803	N	Account Clerk Supervisor	28,142	35,953	43,763
915	0231	C	Administrative Assistant	28,142	35,953	43,763
915	5716	A	Building Maintenance Worker	28,142	35,953	43,763
915	0715	C	Data Production Scheduler	28,142	35,953	43,763
915	2261	C	Electronics Bench Technician	28,142	35,953	43,763
915	6003	A	Equipment Operator	28,142	35,953	43,763
915	6480	A	Fire Equipment Specialist	28,142	35,953	43,763
915	5336	A	Fleet Control Specialist	28,142	35,953	43,763
915	1431	C	Housing Services Agent	28,142	35,953	43,763
915	5721	A	Housing Technician	28,142	35,953	43,763
915	6102	A	Lead Custodian	28,142	35,953	43,763
915	2716	A	Parking Meter Repairer	28,142	35,953	43,763
915	6304	C	Police Service Operator	28,142	35,953	43,763
915	0040	C	Secretary: Assignment	28,142	35,953	43,763
915	0120	C	Senior Court Clerk	28,142	35,953	43,763
915	0911	A	Senior Reprographics Technician	28,142	35,953	43,763
915	2521	C	Sign Inspector	28,142	35,953	43,763
915	3305	N	Swimming Pool Supervisor	28,142	35,953	43,763
915	2254	C	Television Production Assistant	28,142	35,953	43,763
915	4022	A	Utility Service Worker	28,142	35,953	43,763
915	3252	A	Zookeeper	28,142	35,953	43,763
916	0811	C	Accountant	30,618	39,114	47,611
916	3307	N	Aquatics Coordinator	30,618	39,114	47,611
916	2726	C	Assessment Analyst	30,618	39,114	47,611
916	5332	A	Automotive Body Technician	30,618	39,114	47,611
916	0963	A	Automotive Parts Specialist	30,618	39,114	47,611
916	0154	C	Class Registration Coordinator	30,618	39,114	47,611
916	6305	C	Community Service Officer	30,618	39,114	47,611
916	5715	A	Construction Maintenance Worker	30,618	39,114	47,611
916	2501	C	Engineering Permit & Code Inspector	30,618	39,114	47,611
916	2006	C	Engineering Technician	30,618	39,114	47,611
916	5158	A	Environmental Services Equipment Operator	30,618	39,114	47,611
916	6348	C	Fingerprint System Operator	30,618	39,114	47,611
916	0935	C	Graphic Arts Specialist	30,618	39,114	47,611
916	5321	A	Heavy Equipment Mechanic	30,618	39,114	47,611
916	6004	A	Heavy Equipment Operator	30,618	39,114	47,611
916	1010	N	Human Resources Technician	30,618	39,114	47,611
916	2104	C	Landscape Field Representative	30,618	39,114	47,611
916	5304	A	Lead Fleet Service Technician	30,618	39,114	47,611
916	0920	C	Lead Reprographics Technician	30,618	39,114	47,611
916	0134	C	Legal Secretary	30,618	39,114	47,611
916	0002	N	Mail Services Supervisor	30,618	39,114	47,611
916	5731	A	Maintenance Mechanic	30,618	39,114	47,611
916	4009	A	Meter Service Representative	30,618	39,114	47,611
916	5748	A	Painter	30,618	39,114	47,611

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
916	2702	N	Parking Services Supervisor	30,618	39,114	47,611
916	3059	A	Parks Equipment Mechanic	30,618	39,114	47,611
916	2610	C	Planning Technician	30,618	39,114	47,611
916	0112	N	Police Records Supervisor	30,618	39,114	47,611
916	0607	C	Probation Officer	30,618	39,114	47,611
916	6308	C	Public Safety Dispatcher	30,618	39,114	47,611
916	3321	N	Recreation Program Coordinator	30,618	39,114	47,611
916	3314	C	Recreation Specialist	30,618	39,114	47,611
916	0851	C	Revenue Investigator	30,618	39,114	47,611
916	5744	A	Roofer	30,618	39,114	47,611
916	2522	C	Senior Sign Inspector	30,618	39,114	47,611
916	4023	A	Senior Utility Service Worker	30,618	39,114	47,611
916	5747	A	Sign Painter	30,618	39,114	47,611
916	5210	C	Street & Drainageway Inspector	30,618	39,114	47,611
916	2002	C	Survey Instrument Technician	30,618	39,114	47,611
916	3051	A	Trade Specialist	30,618	39,114	47,611
916	2732	A	Traffic Control Technician	30,618	39,114	47,611
916	2742	C	Traffic Engineering Technician	30,618	39,114	47,611
916	5160	C	Utility Service Representative	30,618	39,114	47,611
916	4036	A	Water Meter Repairer	30,618	39,114	47,611
916	4026	A	Water Service Locator	30,618	39,114	47,611
916	4062	A	Water Treatment Plant Operator	30,618	39,114	47,611
916	4090	A	Well Maintenance Mechanic	30,618	39,114	47,611
917	5312	A	Automotive Mechanic	33,530	42,827	52,125
917	2568	C	Backflow Prevention Inspector	33,530	42,827	52,125
917	2551	C	Building Inspector	33,530	42,827	52,125
917	4095	A	Cable Tool Driller	33,530	42,827	52,125
917	5740	A	Carpenter	33,530	42,827	52,125
917	5741	A	Cement Mason	33,530	42,827	52,125
917	2502	C	Construction Inspector	33,530	42,827	52,125
917	2506	C	Construction Materials Inspector	33,530	42,827	52,125
917	0987	C	Contract Compliance Officer	33,530	42,827	52,125
917	0980	C	Contract Officer	33,530	42,827	52,125
917	1502	N	Convention Center Worker Supervisor	33,530	42,827	52,125
917	4028	C	Corrosion Control Technician	33,530	42,827	52,125
917	0124	N	Court Supervisor	33,530	42,827	52,125
917	6350	C	Crime Scene Specialist	33,530	42,827	52,125
917	6105	N	Custodial Services Supervisor	33,530	42,827	52,125
917	2531	C	Electrical Inspector	33,530	42,827	52,125
917	5161	C	Environmental Inspector	33,530	42,827	52,125
917	5163	C	Environmental Services Landfill Inspector	33,530	42,827	52,125
917	5770	A	Equipment Controls Technician	33,530	42,827	52,125
917	6005	A	Equipment Operation Specialist	33,530	42,827	52,125
917	0043	N	Executive Assistant	33,530	42,827	52,125
917	6345	N	Fingerprint System Operator Supervisor	33,530	42,827	52,125
917	0734	C	GIS Technician	33,530	42,827	52,125
917	5762	A	High Voltage Electrician	33,530	42,827	52,125
917	1432	N	Housing Assistance Supervisor	33,530	42,827	52,125
917	2510	C	Housing Quality Standards Inspector	33,530	42,827	52,125

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
917	1030	N	Human Resources Analyst	33,530	42,827	52,125
917	1502	N	Lead Convention Center Worker	33,530	42,827	52,125
917	3063	A	Lead Groundskeeper	33,530	42,827	52,125
917	5723	A	Lead Housing Technician	33,530	42,827	52,125
917	5732	A	Lead Maintenance Mechanic	33,530	42,827	52,125
917	2733	A	Lead Traffic Control Technician	33,530	42,827	52,125
917	5159	C	Lead Utility Service Representative	33,530	42,827	52,125
917	4024	A	Lead Utility Service Worker	33,530	42,827	52,125
917	4037	A	Lead Water Meter Repairer	33,530	42,827	52,125
917	4092	A	Lead Well Maintenance Mechanic	33,530	42,827	52,125
917	0627	C	Legal Investigator	33,530	42,827	52,125
917	5742	A	Locksmith	33,530	42,827	52,125
917	2541	C	Mechanical Inspector	33,530	42,827	52,125
917	0060	N	Office Supervisor	33,530	42,827	52,125
917	0626	C	Paralegal	33,530	42,827	52,125
917	5724	A	Pest Control Specialist	33,530	42,827	52,125
917	5780	A	Physical Plant Operator	33,530	42,827	52,125
917	5743	A	Plumber	33,530	42,827	52,125
917	2561	C	Plumbing Inspector	33,530	42,827	52,125
917	6326	C	Police Crime Analyst	33,530	42,827	52,125
917	6301	C	Police Evidence Technician	33,530	42,827	52,125
917	6342	N	Public Safety Facility Specialist	33,530	42,827	52,125
917	2512	C	Rehabilitation Inspector / Estimator	33,530	42,827	52,125
917	2571	C	Residential Inspector	33,530	42,827	52,125
917	0852	N	Revenue Investigation Supervisor	33,530	42,827	52,125
917	5166	N	Scalehouse Supervisor	33,530	42,827	52,125
917	2007	C	Senior Engineering Technician	33,530	42,827	52,125
917	0608	C	Senior Probation Officer	33,530	42,827	52,125
917	0955	N	Stores Supervisor	33,530	42,827	52,125
917	5203	A	Street Maintenance Crew Leader	33,530	42,827	52,125
917	2003	N	Survey Crew Chief	33,530	42,827	52,125
917	2253	C	Television Production Technician	33,530	42,827	52,125
917	2712	N	Transportation Eligibility Specialist	33,530	42,827	52,125
917	4016	C	Water Quality Analyst	33,530	42,827	52,125
917	4053	A	Water System Operator	33,530	42,827	52,125
917	5772	A	Welder	33,530	42,827	52,125
918	6340	A	Aircraft Mechanic	36,962	47,206	57,450
918	2580	C	Building Permit Specialist	36,962	47,206	57,450
918	1510	N	Convention Center Stagehand Supervisor	36,962	47,206	57,450
918	5755	A	Electrician	36,962	47,206	57,450
918	2250	C	Electronics Technician	36,962	47,206	57,450
918	2011	C	Engineering Associate	36,962	47,206	57,450
918	2035	N	Engineering Records & Information Supervisor	36,962	47,206	57,450
918	5010	N	Environmental Services/Neighborhood Resources Supervisor	36,962	47,206	57,450
918	0047	N	Executive Assistant/City Manager or Mayor (Unclassified)	36,962	47,206	57,450
918	2111	C	Facilities Project Coordinator	36,962	47,206	57,450
918	6333	C	Financial Investigator	36,962	47,206	57,450

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
918	0854	N	Financial Services Supervisor	36,962	47,206	57,450
918	5730	A	Fuel Station Mechanic	36,962	47,206	57,450
918	4085	N	Grounds Maintenance Supervisor	36,962	47,206	57,450
918	5725	N	Housing Field Operations Supervisor	36,962	47,206	57,450
918	5785	A	HVAC-R Mechanic	36,962	47,206	57,450
918	5313	A	Lead Automotive Mechanic	36,962	47,206	57,450
918	2552	C	Lead Building Inspector	36,962	47,206	57,450
918	2503	N	Lead Construction Inspector	36,962	47,206	57,450
918	2507	N	Lead Construction Materials Inspector	36,962	47,206	57,450
918	6351	N	Lead Crime Scene Specialist	36,962	47,206	57,450
918	2532	C	Lead Electrical Inspector	36,962	47,206	57,450
918	5763	A	Lead High Voltage Electrician	36,962	47,206	57,450
918	2572	C	Lead Residential Inspector	36,962	47,206	57,450
918	5733	N	Maintenance Mechanic / Electrical Supervisor	36,962	47,206	57,450
918	5337	N	Police Fleet Supervisor	36,962	47,206	57,450
918	2153	C	Property Agent	36,962	47,206	57,450
918	0220	C	Public Information Specialist	36,962	47,206	57,450
918	6309	N	Public Safety Communications Supervisor	36,962	47,206	57,450
918	5322	A	Senior Heavy Equipment Mechanic	36,962	47,206	57,450
918	0628	C	Senior Legal Investigator	36,962	47,206	57,450
918	2542	C	Senior Mechanical Inspector	36,962	47,206	57,450
918	2562	C	Senior Plumbing Inspector	36,962	47,206	57,450
918	2004	N	Survey Supervisor	36,962	47,206	57,450
918	2276	C	Telephone System Technician	36,962	47,206	57,450
918	2257	C	Television Production Specialist	36,962	47,206	57,450
918	2258	C	Television Program Development Specialist	36,962	47,206	57,450
918	2736	N	Traffic Engineering Technician Supervisor	36,962	47,206	57,450
918	4030	N	Utility Services Crew Supervisor	36,962	47,206	57,450
918	4040	N	Water Services Supervisor	36,962	47,206	57,450
919	2518	N	Construction Inspection Supervisor	41,018	52,406	63,794
919	2251	N	Electronics Technician Supervisor	41,018	52,406	63,794
919	5803	N	Facilities Management Supervisor	41,018	52,406	63,794
919	5766	N	High Voltage Electrician Supervisor	41,018	52,406	63,794
919	0742	C	Information Technology Specialist	41,018	52,406	63,794
919	0940	N	Lead Graphic Arts Specialist	41,018	52,406	63,794
919	2255	N	Lead Television Production Specialist	41,018	52,406	63,794
919	4055	N	Water Plant Supervisor	41,018	52,406	63,794
920	4032	C	Planner Scheduler	45,843	58,573	71,302
1001	1001	N	City Youth Worker (Hourly)	13,166	13,166	13,166
1003	3005	N	Concession Worker (Hourly)	12,875	14,383	15,891
1004	3401	N	Seasonal Center Attendant (Hourly)	13,978	13,978	13,978
1006	3311	N	Seasonal Recreation Worker (Hourly)	15,766	15,766	15,766
1008	3316	N	Seasonal Class Instructor (Hourly)	16,723	27,706	38,688
1010	3021	N	Short Order Cook (Hourly)	17,326	19,864	22,402
1011	3313	N	Seasonal Senior Recreation Worker (Hourly)	17,576	17,576	17,576
1013	3302	N	Lifeguard (Hourly)	18,221	18,221	18,221
1015	1403	N	General Maintenance Trainee / Worker (Hourly)	18,699	20,176	21,653
1017	3303	N	WSI / Senior Lifeguard (Hourly)	19,219	19,219	19,219
1019	3304	N	Seasonal Swimming Pool Supervisor (Hourly)	20,696	20,696	20,696

CITY OF TUCSON CLASSIFICATIONS
GRADE LISTING (Exceptions to union codes may exist based on position)

EFFECTIVE: JULY 9, 2006

Grade Code	Class Code	Union Code	Class Title:	Min Salary	Mid Pt Salary	Max Salary
1021	3201	N	Golf Host (Hourly)	22,152	22,152	22,152
1022	0201	N	Election Technician (Hourly)	22,734	26,978	31,221
1023	3323	N	Seasonal Program Coordinator (Hourly)	22,214	22,214	22,214
1025	3306	N	Seasonal Aquatics Program Supervisor (Hourly)	23,670	23,670	23,670
1027	0202	N	Senior Election Technician (Hourly)	24,960	29,619	34,278
1029	2256	N	Camera Operator (Hourly)	25,584	32,001	38,418
1035	7012	N	Program Instructor (Hourly)	28,891	33,800	38,709
1043	0203	N	Election Specialist (Hourly)	36,400	43,212	50,024
0400	0400	N	Mayor (Unclassified) <i>(effective 12-6-99)</i>	42,000	42,000	42,000
0401	0401	N	Council Member (Unclassified) <i>(effective 12-6-99)</i>	24,000	24,000	24,000
0409	0409	N	City Clerk (Unclassified) <i>(effective 1-1-06)</i>	128,060	128,060	128,060
0430	0430	N	City Manager (Unclassified) <i>(effective 4-2-06)</i>	198,986	198,986	198,986
0625	0625	N	City Attorney (Unclassified) <i>(effective 6-1-06)</i>	141,856	141,856	141,856
0629	0629	N	Limited Special City Magistrate (Unclassified) <i>(effective 1-2-06)</i>	59,394	59,394	59,394
0630	0630	N	City Magistrate (Unclassified) <i>(effective 1-2-06)</i>	98,990	98,990	98,990
0633	0633	N	Presiding Magistrate (Unclassified) <i>(effective 1-2-06)</i>	106,490	106,490	106,490
0634	0634	N	Senior Special Magistrate (Unclassified) <i>(effective 1-2-06)</i>	98,990	98,990	98,990
0635	0635	N	Special Magistrate (Unclassified) \$90/session <i>(effective 7-1-97)</i>	90	90	90
A	4025	A	Utility Technician - Apprentice	26,083	32,146	38,210
C	4025	A	Utility Technician - Craft	38,210	44,117	50,024
J	4025	A	Utility Technician - Journey	50,024	55,650	61,277

City of Tucson
Elected and Mayor / Council Appointed Officials
(Unclassified)

Class Code	Class Title	Annual Rate	Last Effective Date
0400	Mayor	\$42,000.00	6/18/2000
0401	Council Member	\$24,000.00	6/18/2000
0409	City Clerk	\$128,060.00	1/1/2006
0430	City Manager	\$198,986.00	4/2/2006
0625	City Attorney	\$141,856.00	6/1/2006
0629	Limited Special City Magistrate	\$59,394.00	1/2/2006
0630	City Magistrate	\$98,990.00	1/2/2006
0633	Presiding Magistrate	\$106,490.00	1/2/2006
0634	Senior Special Magistrate	\$98,990.00	1/2/2006
0635	Special Magistrate	\$90/Session	7/1/1997

City of Tucson FY 2007

A = Annual
H = Hourly

EXEMPT SCHEDULE

EFFECTIVE: July 9, 2006

GRADE NO.		Minimum	Midpoint	Maximum
810	A	31,470.00	42,182.00	52,874.00
	H	15.13	20.28	25.42
811	A	33,696.00	45,157.00	56,618.00
	H	16.20	21.71	27.22
812	A	36,275.00	48,610.00	60,923.00
	H	17.44	23.37	29.29
813	A	39,250.00	52,582.00	65,915.00
	H	18.87	25.28	31.69
814	A	42,661.00	57,158.00	71,635.00
	H	20.51	27.48	34.44
815	A	46,571.00	62,421.00	78,250.00
	H	22.39	30.01	37.62
816	A	51,126.00	68,494.00	85,862.00
	H	24.58	32.93	41.28
817	A	56,368.00	75,546.00	94,702.00
	H	27.10	36.32	45.53
818	A	62,442.00	83,678.00	104,915.00
	H	30.02	40.23	50.44
819	A	69,534.00	93,184.00	116,834.00
	H	33.43	44.80	56.17
820	A	77,792.00	104,250.00	130,686.00
	H	37.40	50.12	62.83
821	A	87,443.00	117,166.00	146,890.00
	H	42.04	56.33	70.62
822	A	98,717.00	132,288.00	165,859.00
	H	47.46	63.60	79.74
823	A	111,550.00	149,490.00	187,408.00
	H	53.63	71.87	90.10

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2007

Effective: July 9, 2006

A = Annual
M = Monthly
H = Hourly
S = Suppression
P = Suppression Leave Pay-out Rate

FIRE
NON EXEMPT SCHEDULE -
Effective: July 9, 2006

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
400	A	33,176.00									
	M	2,764.67									
	B	1,276.00									
	H	15.95									
401	A	39,021.00	40,914.00	43,010.00	45,194.00	47,436.00	48,601.00	49,766.00	51,018.00	52,241.00	53,581.00
	M	3,251.73	3,409.47	3,584.19	3,766.19	3,953.04	4,050.11	4,147.17	4,251.52	4,353.44	4,465.07
	B	1,500.80	1,573.60	1,654.24	1,738.24	1,824.48	1,869.28	1,914.08	1,962.24	2,009.28	2,060.80
	S	13.40	14.05	14.77	15.52	16.29	16.69	17.09	17.52	17.94	18.40
	P	20.10	21.08	22.16	23.28	24.44	25.04	25.64	26.28	26.91	27.60
403	A	41,321.00	43,272.00	45,369.00	47,495.00	49,737.00	50,931.00	52,125.00	53,319.00	54,600.00	55,940.00
	M	3,443.44	3,606.03	3,780.75	3,957.89	4,144.75	4,244.24	4,343.73	4,443.23	4,550.00	4,661.63
	B	1,589.28	1,664.32	1,744.96	1,826.72	1,912.96	1,958.88	2,004.80	2,050.72	2,100.00	2,151.52
	S	14.19	14.86	15.58	16.31	17.08	17.49	17.90	18.31	18.75	19.21
	P	21.29	22.29	23.37	24.47	25.62	26.24	26.85	27.47	28.13	28.82
404	A						53,581.00	54,862.00	56,231.00	57,599.00	59,026.00
	M						4,465.07	4,571.84	4,685.89	4,799.95	4,918.85
	B						2,060.80	2,110.08	2,162.72	2,215.36	2,270.24
	H						25.76	26.38	27.04	27.70	28.38
	S						18.40	18.84	19.31	19.78	20.27
	P						27.60	28.26	28.97	29.67	30.41
405	A						55,940.00	57,221.00	58,531.00	59,958.00	61,385.00
	M						4,661.63	4,768.40	4,877.60	4,996.51	5,115.41
	B						2,151.52	2,200.80	2,251.20	2,306.08	2,360.96
	H						26.89	27.51	28.14	28.83	29.52
	S						19.21	19.65	20.10	20.59	21.08
	P						28.82	29.48	30.15	30.89	31.62
406	A						62,026.00	63,540.00	65,112.00	66,685.00	68,345.00
	M						5,168.80	5,294.99	5,426.03	5,557.07	5,695.39
	B						2,385.60	2,443.84	2,504.32	2,564.80	2,628.64
	S						21.30	21.82	22.36	22.90	23.47
	P						31.95	32.73	33.54	34.35	35.21
407	A						64,355.00	65,840.00	67,442.00	69,014.00	70,674.00
	M						5,362.93	5,486.69	5,620.16	5,751.20	5,889.52
	B						2,475.20	2,532.32	2,593.92	2,654.40	2,718.24
	S						22.10	22.61	23.16	23.70	24.27
408	A						69,430.00	71,157.00	72,904.00	74,693.00	76,544.00
	M						5,785.87	5,929.73	6,075.33	6,224.40	6,378.67
	B						2,670.40	2,736.80	2,804.00	2,872.80	2,944.00
	H						33.38	34.21	35.05	35.91	36.80

The hourly rate is the official rate of pay. All other rates are for informational purposes only.
City of Tucson FY 2007 Effective: July 9, 2006

A = Annual
H = Hourly
S = Suppression
P = Suppression Leave Pay-out Rate

FIRE
(EXEMPT)
EFFECTIVE: July 9, 2006

RANGE NO.		Minimum	Midpoint	Maximum
420	A	80,371.00	87,360.00	94,328.00
	H	38.64	42.00	45.35
	S	27.60	30.00	32.39
	P	41.40	45.00	48.59
421	A	79,643.00	94,994.00	110,344.00
	H	38.29	45.67	53.05
422	A	87,859.00	107,037.00	126,194.00
	H	42.24	51.46	60.67
423	A	131,581.00	151,549.00	171,496.00
	H	63.26	72.86	82.45

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City of Tucson FY 2007

Effective: July 9, 2006

A = Annual
H = Hourly

GOLF SCHEDULE
(EXEMPT)
CLASSIFICATIONS WITH EXCEPTIONAL PAY COMPUTATIONS
EFFECTIVE: July 9, 2006

GRADE NO.		Minimum	Midpoint	Maximum
501	A	21,590.00	27,581.00	33,550.00
	H	10.38	13.26	16.13
502	A	22,818.00	29,162.00	35,485.00
	H	10.97	14.02	17.06
503	A	24,315.00	31,054.00	37,794.00
	H	11.69	14.93	18.17
505	A	28,142.00	35,963.00	43,763.00
	H	13.53	17.29	21.04
514	A	42,661.00	57,158.00	71,635.00
	H	20.51	27.48	34.44
515	A	46,571.00	62,421.00	78,250.00
	H	22.39	30.01	37.62

Range 501 and 502 receive 50% earnings from golf lesson revenue.

Range 503 and 505 receive \$300 in-kind pay per year.

Range 514 receive 100% earnings form golf lesson revenue up to \$12,000 per year.

Range 515 receive 100% earnings form golf lesson revenue up to \$5,000 per year.

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2007

Effective: July 9, 006

A = Annual
H = Hourly

INFORMATION TECHNOLOGY SCHEDULE (EXEMPT)

EFFECTIVE: July 9, 2006

GRADE NO.		Minimum	Midpoint	Maximum
712	A	39,146.00	51,834.00	64,522.00
	H	18.82	24.92	31.02
713	A	42,328.00	56,118.00	69,888.00
	H	20.35	26.98	33.60
714	A	46,384.00	61,443.00	76,502.00
	H	22.30	29.54	36.78
715	A	51,355.00	68,036.50	84,718.00
	H	24.69	32.71	40.73
716	A	57,512.00	76,201.00	94,890.00
	H	27.65	36.64	45.62
717	A	65,125.00	86,299.00	107,453.00
	H	31.31	41.49	51.66
718	A	73,757.00	97,739.00	121,701.00
	H	35.46	46.99	58.51
719	A	83,533.00	110,677.00	137,821.00
	H	40.16	53.21	66.26

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City of Tucson FY 2007

Effective: July 9, 2006

A = Annual
H = Hourly

**LEGAL SCHEDULE
(EXEMPT)
EFFECTIVE: July 9, 2006**

GRADE NO.		Minimum	Midpoint	Maximum
610	A	33,509.00	44,387.00	55,266.00
	H	16.11	21.34	26.57
611	A	36,858.00	48,818.00	60,778.00
	H	17.72	23.47	29.22
612	A	40,622.00	53,830.00	67,018.00
	H	19.53	25.88	32.22
613	A	44,886.00	59,488.00	74,069.00
	H	21.58	28.60	35.61
614	A	49,733.00	65,874.00	82,014.00
	H	23.91	31.67	39.43
615	A	55,182.00	73,133.00	91,062.00
	H	26.53	35.16	43.78
616	A	61,402.00	81,349.00	101,275.00
	H	29.52	39.11	48.69
617	A	68,453.00	90,709.00	112,944.00
	H	32.91	43.61	54.30
618	A	76,482.00	101,358.00	126,214.00
	H	36.77	48.73	60.68
619	A	85,675.00	113,526.00	141,357.00
	H	41.19	54.58	67.96

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City of Tucson FY 2007 Effective: July 9, 2006

M = Monthly
A = Annual
B = Bi-weekly
H = Hourly

NON EXEMPT SCHEDULE

EFFECTIVE: July 9, 2006

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
910	A	20,550.00	21,590.00	22,672.00	23,774.00	24,981.00	26,229.00	26,894.00	27,560.00	28,246.00	28,954.00	29,682.00	30,430.00	31,200.00	31,949.00
	M	1,712.53	1,799.20	1,889.33	1,981.20	2,081.73	2,185.73	2,241.20	2,296.67	2,353.87	2,412.80	2,473.47	2,535.87	2,600.00	2,662.40
	B	790.40	830.40	872.00	914.40	960.80	1,008.80	1,034.40	1,060.00	1,086.40	1,113.60	1,141.60	1,170.40	1,200.00	1,228.80
	H	9.88	10.38	10.90	11.43	12.01	12.61	12.93	13.25	13.58	13.92	14.27	14.63	15.00	15.36
911	A	21,590.00	22,672.00	23,774.00	24,981.00	26,229.00	27,539.00	28,226.00	28,954.00	29,661.00	30,410.00	31,158.00	31,928.00	32,739.00	33,550.00
	M	1,799.20	1,889.33	1,981.20	2,081.73	2,185.73	2,294.93	2,352.13	2,412.80	2,471.73	2,534.13	2,596.53	2,660.67	2,728.27	2,795.87
	B	830.40	872.00	914.40	960.80	1,008.80	1,059.20	1,085.60	1,113.60	1,140.80	1,169.60	1,198.40	1,228.00	1,259.20	1,290.40
	H	10.38	10.90	11.43	12.01	12.61	13.24	13.57	13.92	14.26	14.62	14.98	15.35	15.74	16.13
912	A	22,818.00	23,962.00	25,168.00	26,416.00	27,747.00	29,120.00	29,848.00	30,597.00	31,366.00	32,157.00	32,947.00	33,758.00	34,590.00	35,485.00
	M	1,901.47	1,996.80	2,097.33	2,201.33	2,312.27	2,426.67	2,487.33	2,549.73	2,613.87	2,679.73	2,745.60	2,813.20	2,882.53	2,957.07
	B	877.60	921.60	968.00	1,016.00	1,067.20	1,120.00	1,148.00	1,176.80	1,206.40	1,236.80	1,267.20	1,298.40	1,330.40	1,364.80
	H	10.97	11.52	12.10	12.70	13.34	14.00	14.35	14.71	15.08	15.46	15.84	16.23	16.63	17.06
913	A	24,315.00	25,522.00	26,811.00	28,122.00	29,536.00	30,992.00	31,803.00	32,594.00	33,405.00	34,237.00	35,090.00	35,963.00	36,878.00	37,794.00
	M	2,026.27	2,126.80	2,234.27	2,343.47	2,461.33	2,582.67	2,650.27	2,716.13	2,783.73	2,853.07	2,924.13	2,996.93	3,073.20	3,149.47
	B	935.20	981.60	1,031.20	1,081.60	1,136.00	1,192.00	1,223.20	1,253.60	1,284.80	1,316.80	1,349.60	1,383.20	1,418.40	1,453.60
	H	11.69	12.27	12.89	13.52	14.20	14.90	15.29	15.67	16.06	16.46	16.87	17.29	17.73	18.17
914	A	26,083.00	27,352.00	28,746.00	30,160.00	31,678.00	33,280.00	34,112.00	34,965.00	35,818.00	36,712.00	37,648.00	38,584.00	39,541.00	40,539.00
	M	2,173.60	2,279.33	2,395.47	2,513.33	2,639.87	2,773.33	2,842.67	2,913.73	2,984.80	3,059.33	3,137.33	3,215.33	3,295.07	3,378.27
	B	1,003.20	1,052.00	1,105.60	1,160.00	1,218.40	1,280.00	1,312.00	1,344.80	1,377.60	1,412.00	1,448.00	1,484.00	1,520.80	1,559.20
	H	12.54	13.15	13.82	14.50	15.23	16.00	16.40	16.81	17.22	17.65	18.10	18.55	19.01	19.49
915	A	28,142.00	29,557.00	31,013.00	32,594.00	34,216.00	35,922.00	36,837.00	37,752.00	38,688.00	39,666.00	40,643.00	41,642.00	42,723.00	43,763.00
	M	2,345.20	2,463.07	2,584.40	2,716.13	2,851.33	2,993.47	3,069.73	3,146.00	3,224.00	3,305.47	3,386.93	3,470.13	3,560.27	3,646.93
	B	1,082.40	1,136.80	1,192.80	1,253.60	1,316.00	1,381.60	1,416.80	1,452.00	1,488.00	1,525.60	1,563.20	1,601.60	1,643.20	1,683.20
	H	13.53	14.21	14.91	15.67	16.45	17.27	17.71	18.15	18.60	19.07	19.54	20.02	20.54	21.04
916	A	30,618.00	32,157.00	33,738.00	35,443.00	37,211.00	39,062.00	40,061.00	41,038.00	42,078.00	43,118.00	44,200.00	45,302.00	46,446.00	47,611.00
	M	2,551.47	2,679.73	2,811.47	2,953.60	3,100.93	3,255.20	3,338.40	3,419.87	3,506.53	3,593.20	3,683.33	3,775.20	3,870.53	3,967.60
	B	1,177.60	1,236.80	1,297.60	1,363.20	1,431.20	1,502.40	1,540.80	1,578.40	1,618.40	1,658.40	1,700.00	1,742.40	1,786.40	1,831.20
	H	14.72	15.46	16.22	17.04	17.89	18.78	19.26	19.73	20.23	20.73	21.25	21.78	22.33	22.89
917	A	33,530.00	35,194.00	36,962.00	38,792.00	40,747.00	42,786.00	43,846.00	44,949.00	46,072.00	47,237.00	48,402.00	49,587.00	50,856.00	52,125.00
	M	2,794.13	2,932.80	3,080.13	3,232.67	3,395.60	3,565.47	3,653.87	3,745.73	3,839.33	3,936.40	4,033.47	4,132.27	4,238.00	4,343.73
	B	1,289.60	1,353.60	1,421.60	1,492.00	1,567.20	1,645.60	1,686.40	1,728.80	1,772.00	1,816.80	1,861.60	1,907.20	1,956.00	2,004.80
	H	16.12	16.92	17.77	18.65	19.59	20.57	21.08	21.61	22.15	22.71	23.27	23.84	24.45	25.06

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B = Bi-weekly
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NON EXEMPT SCHEDULE

EFFECTIVE: July 9, 2006

GRADE		NO.	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14
918	A	36,962.00	38,792.00	40,747.00	42,786.00	44,928.00	47,174.00	48,360.00	49,546.00	50,794.00	52,062.00	53,373.00	54,704.00	56,077.00	57,450.00	
	M	3,080.13	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,030.00	4,128.80	4,232.80	4,338.53	4,447.73	4,558.67	4,673.07	4,787.47	
	B	1,421.60	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,860.00	1,905.60	1,953.60	2,002.40	2,052.80	2,104.00	2,156.80	2,209.60	
	H	17.77	18.65	19.59	20.57	21.60	22.68	23.25	23.82	24.42	25.03	25.66	26.30	26.96	27.62	
919	A	41,018.00	43,077.00	45,240.00	47,507.00	49,878.00	52,374.00	53,664.00	55,016.00	56,389.00	57,803.00	59,238.00	60,715.00	62,234.00	63,794.00	
	M	3,418.13	3,589.73	3,770.00	3,958.93	4,156.53	4,364.53	4,472.00	4,584.67	4,699.07	4,816.93	4,936.53	5,059.60	5,186.13	5,316.13	
	B	1,577.60	1,656.80	1,740.00	1,827.20	1,918.40	2,014.40	2,064.00	2,116.00	2,168.80	2,223.20	2,278.40	2,335.20	2,393.60	2,453.60	
	H	19.72	20.71	21.75	22.84	23.98	25.18	25.80	26.45	27.11	27.79	28.48	29.19	29.92	30.67	
920	A	45,843.00	48,131.00	50,565.00	53,061.00	55,723.00	58,531.00	59,966.00	61,485.00	63,024.00	64,584.00	66,206.00	67,850.00	69,555.00	71,302.00	
	M	3,820.27	4,010.93	4,213.73	4,421.73	4,643.60	4,877.60	4,997.20	5,123.73	5,252.00	5,382.00	5,517.20	5,654.13	5,796.27	5,941.87	
	B	1,763.20	1,851.20	1,944.80	2,040.80	2,143.20	2,251.20	2,306.40	2,364.80	2,424.00	2,484.00	2,546.40	2,609.60	2,675.20	2,742.40	
	H	22.04	23.14	24.31	25.51	26.79	28.14	28.83	29.56	30.30	31.05	31.83	32.62	33.44	34.28	

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City of Tucson FY 2007 Effective: July 9, 2006

HOURLY NON-PERMANENT CLASSIFICATIONS AND SCHEDULE
(NON-EXEMPT)
EFFECTIVE: July 9, 2006

CODE	CLASS TITLE (alpha order)	GRADE	STEP	HOURLY RATE
3306	Aquatics Program Supervisor	1025	O	\$11.38
2256	Camera Operator	1029	Z	\$12.30 - \$18.47
3401	Center Attendant	1004	O	\$6.72
1001	City Youth Worker	1001	O	\$6.33
3316	Class Instructor	1008	Z	\$8.04 - \$18.60
3005	Concession Worker	1003	Z	\$6.19 - \$7.64
0203	Election Specialist	1043	Z	\$17.50 - \$24.05
0201	Election Technician	1022	Z	\$10.93 - \$15.01
1403	General Maintenance Trainee/Worker	1015	Z	\$8.99 - \$10.41
3201	Golf Host	1021	O	\$10.65
7012	Program Instructor	1035	Z	\$13.89 - \$18.61
3302	Lifeguard	1013	O	\$8.76
3323	Program Coordinator	1023	O	\$10.68
3311	Recreation Worker	1006	O	\$7.58
0202	Senior Election Technician	1027	Z	\$12.00 - \$16.48
3313	Senior Recreation Worker	1011	O	\$8.45
3021	Short Order Cook	1010	Z	\$8.33 - \$10.77
3304	Swimming Pool Supervisor	1019	O	\$9.95
3303	WSI/Senior Lifeguard	1017	O	\$9.24

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City of Tucson FY 2007 Effective: July 9, 2006

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POLICE
NON EXEMPT SCHEDULE -

Effective: July 9, 2006

GRADE NO.		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
302	A	42,474.00	44,574.00	46,842.00	49,150.00	51,605.00	54,184.00	56,909.00	59,738.00
	M	3,539.47	3,714.53	3,903.47	4,095.87	4,300.40	4,515.33	4,742.40	4,978.13
	B	1,633.60	1,714.40	1,801.60	1,890.40	1,984.80	2,084.00	2,188.80	2,297.60
	H	20.42	21.43	22.52	23.63	24.81	26.05	27.36	28.72
303	A	44,574.00	46,842.00	49,150.00	51,605.00	54,184.00	56,909.00	59,738.00	62,754.00
	M	3,714.53	3,903.47	4,095.87	4,300.40	4,515.33	4,742.40	4,978.13	5,229.47
	B	1,714.40	1,801.60	1,890.40	1,984.80	2,084.00	2,188.80	2,297.60	2,413.60
	H	21.43	22.52	23.63	24.81	26.05	27.36	28.72	30.17
304	A	46,842.00	49,150.00	51,605.00	54,184.00	56,909.00	59,738.00	62,754.00	65,894.00
	M	3,903.47	4,095.87	4,300.40	4,515.33	4,742.40	4,978.13	5,229.47	5,491.20
	B	1,801.60	1,890.40	1,984.80	2,084.00	2,188.80	2,297.60	2,413.60	2,534.40
	H	22.52	23.63	24.81	26.05	27.36	28.72	30.17	31.68
305	A	49,150.00	51,605.00	54,184.00	56,909.00	59,738.00	62,754.00	65,894.00	69,160.00
	M	4,095.87	4,300.40	4,515.33	4,742.40	4,978.13	5,229.47	5,491.20	5,763.33
	B	1,890.40	1,984.80	2,084.00	2,188.80	2,297.60	2,413.60	2,534.40	2,660.00
	H	23.63	24.81	26.05	27.36	28.72	30.17	31.68	33.25
306	A							72,613.00	76,253.00
	M							6,051.07	6,354.40
	B							2,792.80	2,932.80
	H							34.91	36.66
307	A							76,253.00	80,059.00
	M							6,354.40	6,671.60
	B							2,932.80	3,079.20
	H							36.66	38.49
351	A	36,483.00	38,334.00	40,227.00	42,245.00	44,366.00	46,592.00	48,901.00	51,355.00
	M	3,040.27	3,194.53	3,352.27	3,520.40	3,697.20	3,882.67	4,075.07	4,279.60
	B	1,403.20	1,474.40	1,547.20	1,624.80	1,706.40	1,792.00	1,880.80	1,975.20
	H	17.54	18.43	19.34	20.31	21.33	22.40	23.51	24.69

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City of Tucson FY 2007 Effective: July 9, 2006

A = Annual
H = Hourly

POLICE
(EXEMPT)
Effective: July 9, 2006

GRADE NO.		Minimum	Midpoint	Maximum
320	A	84,282.00	95,930.00	107,578.00
	H	40.52	46.12	51.72
321	A	94,141.00	107,328.00	120,494.00
	H	45.26	51.60	57.93
322	A	105,435.00	120,203.00	134,950.00
	H	50.69	57.79	64.88
323	A	118,082.00	134,618.00	151,154.00
	H	56.77	64.72	72.67
324	A	134,618.00	154,606.00	174,574.00
	H	64.72	74.33	83.93

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2007

Effective: July 9, 2006

SKILL BASED SCHEDULE (NON EXEMPT)

EFFECTIVE: July 9, 2006

Grade A	Apprentice Level Hiring Rate	Apprentice Level Maximum
Annual	\$26,083	\$38,210
Hourly	\$12.54	\$18.37

Grade C	Craft Level Hiring Rate	Craft Level Maximum
Annual	\$38,210	\$50,024
Hourly	\$18.37	\$24.05

Grade J	Journey Level Hiring Rate	Journey Level Maximum
Annual	\$50,024	\$61,277
Hourly	\$24.05	\$29.46

Grade A	Skill Levels	Per Hour Increase
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1.1.1	\$0.53
1.1.2	\$0.36
1.1.3	\$0.37
1.2.1	\$0.37
1.2.2	\$0.40
1.2.3	\$0.39
1.3.1	\$0.45
1.3.2	\$0.52
1.3.3	\$0.52
1.3.4	\$0.40
1.4.1	\$0.39
1.4.2	\$0.36
1.5.1	\$0.30
1.6.1	\$0.47

Grade C	Skill Levels	Per Hour Increase
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2.1.1	\$0.55
2.1.2	\$0.53
2.1.3	\$0.45
2.1.4	\$0.48
2.2.1	\$0.49
2.2.2	\$0.48
2.2.3	\$0.52
2.3.1	\$0.45
2.4.1	\$0.45
2.4.2	\$0.40
2.5.1	\$0.48
2.6.1	\$0.40

Grade J	Skill Levels	Per Hour Increase
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3.1.1	\$0.47
3.1.2	\$0.44
3.1.3	\$0.49
3.2.1	\$0.45
3.2.2	\$0.43
3.2.3	\$0.46
3.3.1	\$0.56
3.3.2	\$0.54
3.3.3	\$0.58
3.4.1	\$0.54
3.5.1	\$0.45

The hourly rate is the official rate of pay. All other rates are for informational purposes only.

City of Tucson FY 2007

Effective: July 9, 2006

SPECIAL RATE SCHEDULES

The following special rates apply to employees eligible for representation by:

SHIFT

UNION	P.M. rate per hour 6:00pm to Midnight	A.M. rate per hour Midnight to 6:00am
AFSCME	\$0.80	\$0.90
CWA-TACE	\$1.00	\$1.00
IAFF*	\$0.85	\$0.90
TPOA	\$1.00	\$1.00
NON-REPRESENTED	\$0.80	\$0.80

*P.M. is 8:00pm to Midnight

*A.M. is Midnight to 8:00am

STANDBY (ONCALL)

UNION	Standby rate per hour	
AFSCME	\$2.50	
CWA-TACE	\$2.25	
IAFF	\$1.60	(specific classes within the IAFF)
TPOA	n/a	
NON-REPRESENTED	\$2.50	

* Only for regularly scheduled hours on the weekend

* WEEKEND PREMIUM PAY

UNION	Weekend Premium rate per hour
AFSCME - eligible	\$1.20
CWA-TACE	n/a
TFFA	n/a
TPOA	n/a
NON-REPRESENTED	n/a

*Only for regularly scheduled hours on the weekend